



## **2020 Annual Security and Fire Safety Report**

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This report includes statistics for the previous three (3) years concerning reported crimes on the University of Mississippi Medical Center (UMMC) campuses. This report also includes institutional policies concerning campus security, such as alcohol and drug use, crime prevention, crime reporting, sexual assault, and other matters.

**Produced and published by the University of Mississippi Medical Center Police Department**

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# 2020 Annual Security Report

## **Everyone Has a Right to Know**

UMMC's Police Department commits to providing professional, law enforcement, and security-based services to the faculty, staff, students, patients, and visitors of UMMC free from prejudice. It is and will always be our commitment to provide the level of professionalism conducive to a safe campus community. The Police Department has developed an appreciation for the community-oriented policing concept and practice. This practice provides guidance by which the department can strengthen its many positive attributes. With input from the campus community and hospital administration, community-oriented policing lays the foundation for substantive improvements in all the aspects of the department's operations and serves as a public statement by which the UMMC Police Department sets its goals and objectives for improvement. As the Chief of Police and on behalf of the men and women of the UMMC Police Department, we look forward to being of service to the Medical Center Community. We will continue to provide a safe and secure environment for those we serve daily.

## **The UMMC Department of Police: Who We Are...**

UMMC Police Department has a rank structure that includes the Chief of Police, two (2) Majors, one (1) Captain, five (5) Sergeants, three (3) Corporals, two (2) Detectives, eight (8) certified dispatchers, fifty-one (51) certified law enforcement officers and thirty-six (36) non-sworn security officers. The Chief of Police is responsible for the management of the UMMC Police Department. All other police services are collaborative with hospital administration and other key officials.

The Patrol Division comprises fifty-one (51) sworn law enforcement personnel and thirty-six (36) non-sworn security officers. It is responsible for the enforcement of Medical Center policies and regulations and laws of the State of Mississippi. The Communications Unit operates the department's telecommunications center and emergency 911 operations. The Unit's communication personnel are also responsible for contacting area agencies to include the City of Jackson Fire Department, American Medical Response (AMR), and other local agencies when needed. The Investigations Division is responsible for reviewing incidents affecting faculty, staff, students, patients, and visitors on the campuses of UMMC. The UMMC Police Department commits to maintaining the highest levels of integrity and professionalism in all its operations. In this sense, professionalism means impeccable integrity and careful protection of the lives of those we serve. The UMMC Police Department will accept nothing less than total accountability from those authorized to enforce the law and serve the community.

## **Our Mission**

UMMC's Police Department mission enhances the quality of life on campus by working cooperatively with members of the Medical Center leaders and within the United States Constitution's framework to enforce laws, preserve the peace, reduce fear, and provide for a safe environment. The UMMC Police Department commits to allowing input from the campus community to develop its policies that directly influence UMMC. The UMMC Police Department will adhere to fundamental principles. It will deliver its services in a manner that preserves and advances integral values and protects the rights of all members of the campus community as guaranteed by the U.S. Constitution.

### **Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act**

The Campus Security Act requires colleges and universities to perform or provide the following:

- Publish an annual report every year by October 1<sup>st</sup> that contains three (3) years of campus crime statistics and certain campus security policy statements;
- Disclose of crime statistics for the campus, the public area immediately adjacent to or running through the campus, and individual non-campus facilities and remote classrooms. The statistics must be gathered from campus police or security, local law enforcement, and other Medical Center leaders who have significant responsibility for student and campus activities;
- The Campus Security Act also requires that colleges or universities provide timely warning notices of those crimes that have occurred and pose an ongoing threat to students and employees;
- Disclose in a public crime log any crime that occurs on campus or within the police department's patrol jurisdiction reported to the police department or security department.

The UMMC Police Department encourages the UMMC community members to use this report to guide safe practices on and off-campus. It is available on the UMMC website at [www.umc.edu/police](http://www.umc.edu/police). For a copy of the Annual Security Report, contact the police department at (601) 984-1360.

On November 8, 1990, President George H.W. Bush signed the "Student Right to Know and Campus Security Act of 1990." The Act applies to every institution of higher education. It requires distribution to all current students and employees, applicants for enrollment, or employment the following two types of information:

- (1) Descriptions of policies related to campus security, and
- (2) Statistics concerning specific types of crimes.

Amendments enacted in 1998 renamed Title II, known as the "Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act." The amendments require the disclosure of crimes reported by police and non-law enforcement campus officials, along with a breakdown of criminal activity locations to be specified as an on-campus, non-campus, residence hall, or public property.

Before the passage of this Act, approximately 350 institutions of higher learning voluntarily reported crime statistics to the Federal Bureau of Investigations (FBI) Uniform Crime Report (UCR). UMMC Police Department has voluntarily reported to the UCR since the early 1970s.

While students pursue their academic goals here, UMMC serves as their home, and UMMC wants to make the environment as comfortable and crime-free as possible.

The Police Department and other departments, such as the Division of Student Affairs, are prepared to provide a safe environment that promotes interaction and goodwill among the UMMC community. There is a genuine concern today about personal safety in a college setting. UMMC Police Department strives to offer a myriad of services and prevention programs to improve the UMMC community's safety continuously. Ultimately, each individual is responsible for his/her safety, but the learning and practicing of preventive measures can substantially reduce

the probability of someone becoming a victim. The Police Department offers various workshops and presentations on crime prevention, and students are encouraged to attend these events. As always, it is a good idea to be aware and be careful.

### **UMMC Police Department Authority and Operation**

The safety and security of all students, faculty, staff, patients, and visitors are of great concern. UMMC Police Department, a full-service law enforcement agency operates twenty-four hours a day, seven days a week, is responsible for campus police and security related matters. UMMC sworn police officers, who have arrest powers and are armed, routinely conduct vehicle, bicycle and foot patrols on campus and enforce state laws and UMMC policies and regulations. UMMC Police Department works closely with other community law enforcement agencies such as the Jackson Police Department and the Hinds County Sheriff's Department to investigate shared concerns. UMMC Police Department has formal agreements with the Jackson Police Department and the Hinds County Sheriff's Department to receive criminal activity reports at off-campus student organization events whose participants are university students. *Off-campus student organizations are those recognized by the university, including student organizations with off-campus housing facilities.*

### **Campus and Community Notification of Emergencies**

As part of UMMC's efforts to ensure the safety of students, faculty, patients, visitors, and staff, UMMC has implemented a new component to its campus emergency notification system. Students, faculty, and staff can receive time-sensitive emergency messages via text and voice messages to cell phones, in addition to the existing avenues of email, the UMMC's web page, and news media. This new system enables UMMC better inform the campus community of imminent dangerous situations and is not used for any other purpose than emergencies. Anyone who has a University of Mississippi Medical Center email address receives emergency alerts to their campus email address. To receive text and voice message alerts students, faculty, and staff must provide phone contact information to UMMC. Participation in this system is not mandatory, but enrollment is strongly encouraged.

### **Campus and Community Notification of Criminal Activity**

If crimes occur on the UMMC campus or surrounding area that will endanger or affect the campus community, public safety bulletins (crime alerts) are available to the campus community. The bulletins allow community members to know what is currently happening so they can better protect themselves. Public safety bulletins are also available on the web page maintained by the UMMC Police Department. Information about the department, services provided, and related resources concerning safety and security are available too. The web page address is [www.umc.edu/police/](http://www.umc.edu/police/).

The UMMC Police Department maintains a daily log of all department activity; the log is available for viewing at the Police Department. Summaries of campus crime incidents are available on our website.

### **Mississippi Sex Offender Registry**

In connection with the Federal Campus Sex Crimes Prevention Act, effective October 28, 2002, The State of Mississippi makes available information about registered convicted sex offenders in

the state. Contact the Mississippi Department of Public Safety, Sex Offender Registry, Post Office Box 958, Jackson, Mississippi 39205, ((601) 368-1740, email [msor@mdps.state.ms.us](mailto:msor@mdps.state.ms.us), or website <http://www.sor.mdps.state.ms.us>.

The spirit of this Act requires that convicted sex offenders, who are required to register under Mississippi state law, provide notice of enrollment or employment at any institutions of higher learning in Mississippi where the offender resides, along with notice of any change of enrollment or employment status at an institution of higher learning in the state. The Mississippi Department of Public Safety, Sex Offender Registry, maintains and regulates this information in Mississippi. The Registry will notify the local law enforcement agency with jurisdiction where the institution of higher learning's location. In our case, this means the Registry will contact the Hinds County Sheriff and UMMC Police Department if a registered offender notifies the Registry of enrollment or employment, or any change in such status, at UMMC in Jackson, Mississippi. The Mississippi Sex Offender Registries format on a county search basis whereby individual registered offenders are listed. To request information regarding registered sex offenders enrolled and employed here, call UMMC Police Department at (601)815-3072, or write The University of Mississippi Medical Center Police Department 2500 North State Street, Jackson, MS 39216.

### **Guidelines for Campus Safety**

The UMMC Police Department is responsible for preserving the public peace and maintaining order, preventing crimes, protecting life and property, and lending aid and assistance to patients, visitors, students, and staff. The Police Department staff tasks include enforcing all the policies and regulations of the Medical Center, statutes of the State of Mississippi, and The United States of America, within the jurisdictional boundaries of the Medical Center under Section 37-101-15 of the Mississippi Code of 1972, annotated.

### **Procedures for Reporting Crime and Emergency Situations**

The Medical Center community is encouraged to report to the UMMC Police Department suspicious and/or criminal activity occurring on campus. When a crime occurs while off-campus, reports go to the law enforcement agency having legal jurisdiction in that area. If you are unsure about legal jurisdiction, please contact the UMMC Police Department for assistance.

#### ***When Dialing From a Campus Phone:***

<b>Destination</b>	<b>Number</b>
<b>Emergency</b>	911 or 5-7777
<b>Non-Emergency</b>	(601) 984-1360
<b>Dispatch</b>	(601) 815-3072
<b>Lost &amp; Found (Non-Emergency)</b>	(601) 984-1360

#### ***When Dialing From a Cellular Phone:***

<b>Destination</b>	<b>Number</b>
<b>Emergency</b>	(601) 815-7777
<b>Non-Emergency</b>	(601) 984-1360



## **Report Suspicious Behavior Promptly to Campus Police**

All reports of criminal activity are investigated appropriately and professionally. In addition to crime prevention, the department carries out several programs and services promoting safety and security.

## **Public Information**

The UMMC Police Department reports crime statistics for offenses occurring on campus. According to the Clery Act, the department publishes a monthly summary of criminal offenses, which can be viewed at the Police Department or by visiting the website at [www.police.umc.edu](http://www.police.umc.edu).

## **Prohibition of Firearms and Weapons**

The use, storage, possession, or display of weapons, firearms, self-defense devices, or explosives is strictly prohibited on UMMC premises. Weapons include but are not limited to the following: mace, pepper spray, rifles, shotguns, Tasers, stun guns, ammunition, handguns, air guns, pellet guns, bowie knives, daggers, switchblade knives, butcher knives, metallic or brass knuckles, explosives (including dangerous chemicals), water guns, play guns, firecrackers, propelled missiles, and fireworks. The possession or use of items that resemble guns, knives, or other weapons are strictly prohibited. A concealed weapons permit does not constitute authorization.

## **Crime Prevention**

UMMC Police Department strives to minimize or eliminate criminal opportunities when possible and encourages faculty, staff, and students to be responsible for their security and others' security. UMMC is committed to creating a respectful, safe, and non-threatening environment for its faculty, staff, students, patients, and visitors.

Students, faculty, and staff may schedule a crime prevention presentation. Upon request, UMMC Police Department provides crime prevention education on many security-related topics. To request a Crime Prevention class, call (601) 815-3072.

## **Escort Service**

Escorts are available after shuttle services have ended and on weekends/holidays. Call the Police Department (601) 815-3072 or contact one of the campus police officers on duty to request the service.

## **Lost & Found**

UMMC Police Department maintains items submitted and placed in the department's 'Lost & Found.' Property may be claimed or submitted by contacting Police at (601) 984-1360 or by visiting Campus Police.

## **Emergency Call Boxes**

UMMC has an emergency telephone system that provides strategically located emergency telephones on campus. By depressing the button on the emergency telephone kiosk, you will immediately be in contact with UMMC Police for assistance.

The emergency call boxes are available in the following locations:

Adult Emergency Department  
Dental School  
Garage C  
Garage D  
Guyton  
Lakeland Properties  
Medical Pavilion Parking Lot 14 (East)  
Medical Pavilion Parking Lot 14 (West)  
Medical Towers  
MS Veterans Memorial Stadium (Central)  
MS Veterans Memorial Stadium (North State Street)  
MS Veterans Memorial Stadium (North)  
MS Veterans Memorial Stadium (South)  
MS Veterans Memorial Stadium Overflow Parking (East)  
MS Veterans Memorial Stadium Overflow Parking (West)  
Office Annex (formerly Women's Dormitory)  
Parking Lot 11  
School of Health Related Professions  
School of Nursing  
Student Union

### **Personal Safety Tips: On Campus, at Home, or Daily Activities**

- Park in a well-lit area.
- Lock your vehicle.
- Do not leave valuables in your vehicle.
- After dark, when returning to your car, check under your car and in the back seat before entering the car.
- Drive with a partner, let someone know where you are going, and vary your route.
- Conceal jewelry that might attract attention.
- Make a list of all credit cards and account numbers. Report the loss or theft of your credit cards or identification card to the police immediately.
- Keep a personal inventory or photograph of your valuables.
- Lock your doors at all times, even if you are leaving for a short period.
- Do not advertise that you are not home by letting mail or newspapers accumulate on your doorstep or recording a revealing message on your answering machine.
- Do not hide a spare key outside your door.
- Be aware of your surroundings at all times.

### **Theft**

College campuses and surrounding areas are frequent targets of thieves, mainly because so many students and employees carelessly leave doors unlocked and valuables unprotected. With thefts, as with other crimes against the person, your best defense against thieves is vigilance. Recognize that danger exists and take precautions.

Here are a few suggestions:

- Keep your doors and windows locked.
- Do not leave valuables unattended.
- Do not keep large amounts of money in a purse or office.
- Keep your checkbook, jewelry, and cash in a locked drawer.
- Do not prop any doors open.
- Report any suspicious individuals or behavior to the police.
- Make your property challenging to steal.

### **Assaults**

Robberies and other violent crimes may occur at any time. Your best defense is to remain alert at all times and be aware of the possibility that a crime could occur. Notify the police at once if you are attacked. Here are some suggestions to minimize the chances of being a victim:

- Never walk or jog alone, especially during the evening and early morning hours. Even if you are just walking a short distance, call a friend to accompany you.
- When you walk at night, select well-lighted areas where other people are present.
- Avoid alleys and back streets. Do not walk next to dense shrubbery or in other places where an attacker could hide.
- Never hitchhike.
- Always have your keys in hand as you approach your front door or car. You will be less vulnerable because you can get inside quicker.
- Carry a whistle to summon help.
- Before you go anywhere, let your friends and family know when you will return. Work out a system so that friends will notify the police if you do not return within a specified time.
- Stay with your group at parties. Many attacks have occurred after friends were persuaded to leave because the victim said, "Go on without me. I will be fine."
- Keep windows, screens, and doors locked at all times.
- Report any suspicious individuals to the police.

### **Emergency Management**

The UMMC Police Department coordinates a framework of emergency management principles supporting the healthcare environment and the local community by reducing vulnerability to hazards and better cope with disasters. The department follows guidelines to protect the healthcare community by coordinating and integrating all activities necessary to build, sustain, and improve the capability to mitigate, prepare for, respond to, and recover from threatened or actual natural disasters, acts of terrorism, or other human-made disasters.

### **Other Disasters / Drills**

UMMC students and employees will review and understand the UMMC Emergency Operations Plan found [here](#).

### **University of Mississippi Medical Center Drug-Free Workplace and Workforce**

#### **Drug Awareness Program**

The Medical Center is required, as mandated by the Anti-Drug Abuse Act of 1988, to maintain a drug-free workplace. Employees are the Medical Center's most valuable resource, and for that

reason, their health and safety are of paramount concern. The Medical Center is committed to maintaining a safe, healthful, and efficient environment that enhances the welfare of our employees, students, patients, and visitors. The Medical Center's policy is to maintain an environment free of impairment related to substance abuse by any of its employees.

Our patients, their families, our students, and the Medical Center expect employees and students to arrive for work and education in a condition free of the influence of alcohol and drugs. Refrain from use, possession, or sale while on UMMC-owned or UMMC-leased properties. The use, sale, purchase, transfer, theft, or possession of an illegal drug is a violation of the law. UMMC will refer to such illegal drug activities to law enforcement, licensing, and credentialing agencies when appropriate.

### **Employee Assistance Program**

**Employees** - UMMC provides Humana EAP and Work-Life Services at no cost to you or members of your household. If you require additional counseling or services beyond established coverage by the Employee Assistance Program, there may be additional costs. Visit the Department of Human Resources intranet page [here](#) for contact information.

**Students** - Humana EAP and Work-Life Services is the student assistance program. These services are confidential, and there is no cost to UMMC students. Visit the Student Affairs intranet page [here](#) for contact information.

### **Tobacco Use Policy**

All Tobacco use is prohibited at all times and all UMMC campus locations, including UMMC-owned facilities, properties, and grounds, including but is not limited to the following:

- The interior of all UMMC-owned buildings;
- All outside property or grounds of the campus, including sidewalks, parking lots, recreational areas, and partially enclosed areas such as walkways, breezeways, patios, porches, gazebos, tents, and bus shelters;
- Within any UMMC-owned vehicles, including buses, vans, shuttles, golf carts, and all other UMMC vehicles; and
- All indoor and outdoor athletics venues and facilities.

This policy applies to all faculty, staff, students, visitors, and contractors. For purposes of this policy, "smoking" means inhaling, exhaling, burning, carrying, or possessing any lighted tobacco product, including cigarettes, cigars, pipe tobacco, and any other lit tobacco products, including electronic cigarettes that emit smoke.

The UMMC also prohibits littering the campus with the remains of any tobacco products. Additionally, UMMC-controlled advertising, sale, or free sampling of tobacco products is prohibited on campus, regardless of the vendor. Organizers and attendees at public events, such as conferences, meetings, public lectures, social events, cultural events, and athletic events using UMMC-owned or UMMC-leased facilities, grounds, and properties, must abide by UMMC policy. Organizers of such events are responsible for communicating to attendees the policies and enforcement.

## **Sexual Misconduct, Sexual Assault and Sexual Harassment Policy and Procedure (Title IX) for Students and Employees**

### **Summary and Purpose**

To set forth the resources available to students and employees, define the range of prohibited sexual misconduct, and establish procedures for responding to sexual misconduct incidents that include sexual assault, sexual harassment, and other unwelcome behaviors as explained below.

### **The Campus Sexual Violence Elimination (SaVE) Act**

The Campus Sexual Violence Elimination (SaVE) Act increases transparency on campus about incidents of sexual violence and guarantees victims' enhanced rights, sets standards for disciplinary proceedings, and requires campus-wide prevention education programs. The Campus SaVE Act amends the Clery Act, which addresses campus sexual assault policies within the Higher Education Act of 1965. President Barack Obama signed the SaVE Act into law on March 7, 2013, as part of the Violence Against Women Act (VAWA) Reauthorization. The Campus SaVE Act amends the Clery Act, which requires campuses to provide annual statistics on incidents of campus crimes, including sexual assaults occurring on campus and reported to campus authorities or local police. The Act broadens this requirement to mandate fuller reporting of sexual violence to include domestic violence incidents, dating violence, and stalking.

### **Introduction**

The UMMC is committed to fostering a respectful, safe, and non-threatening environment for its students and employees. This policy describes prohibited conduct and establishes procedures for responding to sexual misconduct incidents. These incidents include sexual assault, sexual harassment, and other unwelcome behaviors, as explained below. Title IX of the Education Amendments of 1972 prohibits discrimination based on sex in education programs and activities.

The Title IX Coordinator oversees policies and procedures that apply to complaints or reports of sexual misconduct by students, employees, or third parties and advises victims of sexual misconduct of their right to file a complaint or seek an informal resolution and the process each. Responsibilities performed in this policy by the Title IX Coordinator may be performed by the Title IX Coordinator or by another UMMC employee trained by and acting under the Title IX coordinator's supervision. The Title IX Coordinator shall appoint a sufficient number of individuals to serve as members of the UMMC Sexual Misconduct Investigation Team (SMIT) with the assistance and approval of the Associate Vice Chancellor for Academic Affairs and the Director of Human Resources. Approximately 50% of SMIT members must be individuals serving in academic roles and with designated academic appointments at the institution. All SMIT members must receive appropriate training, and the Title IX Coordinator supervises the functional operation of the SMIT members, which includes the investigation and hearings of sexual misconduct complaints and reports. For reports concerning students, the Title IX Coordinator reports a de-identified summary of incidents to the Student Affairs Council for review. Further information is available in the Procedures for the Resolution of Allegations of Sexual Misconduct, Sexual Assault, and Sexual Harassment section of this policy.

Students or employees who believe they have been a victim of sexual misconduct may submit a complaint against the accused in writing or in-person to the Title IX Coordinator, Office of

Human Resources, at (601) 815-5150. Any UMMC faculty or staff member with significant responsibility for student and campus activities, except those providing counseling and/or health care services in a patient/provider capacity, who is notified by a student of an incident of sexual misconduct is to report the incident immediately, but not later than three (3) calendar days to the Title IX Coordinator.

Students and employees are also encouraged to contact the UMMC Police Department immediately at (601) 815-7777 or call 911 if they have been sexually assaulted and seek immediate medical attention. Students and employees should seek medical attention even if they do not wish to pursue criminal charges or otherwise pursue a complaint against their attacker.

### **Policy Statement**

UMMC prohibits sexual misconduct in any form, including sexual assault or sexual abuse, sexual harassment, and other forms of nonconsensual sexual conduct. It is the position of UMMC that sexual misconduct in any form will not be excused or tolerated. Criminal, civil, and university disciplinary processes are available to a student or employee with a complaint. UMMC commits to prompt, effective and fair procedures to investigate and adjudicate reports of sexual misconduct and the university community's education about the importance of responding to all forms of sexual misconduct. Particular emphasis on the student or employee's rights, needs, and privacy with the complaint and the accused's rights are guaranteed. At the same time, UMMC adheres to all federal, state, and local requirements for intervention and crime reporting related to sexual misconduct.

### **Victim Confidentiality**

When a student or employee is the victim of sexual misconduct, the Title IX coordinator will first request that the victim consent to an investigation. If a victim requests confidentiality or asks that the complaint not be pursued, the Title IX Coordinator will take all reasonable steps to investigate and respond to the complaint consistent with the victim's request. However, the Title IX Coordinator may determine that the circumstances of the sexual misconduct incident are so severe or that the circumstances otherwise indicate there is an ongoing danger to the victim and/or members of the UMMC community such that action must be taken on the part of UMMC beyond the action requested by the victim. Consistent with Title IX, UMMC prohibits retaliation against any individual who makes a report of sexual misconduct or who cooperates with an investigation into sexual misconduct. Retaliation against such an individual is a violation of this policy and is subject to discipline up to and including dismissal and/or termination.

### **Sanctions**

A wide range of sexual misconduct is prohibited by this policy. As such, dependent upon the facts unique to each case, sanctions may range from a verbal reprimand to expulsion and/or termination from UMMC.

### **Victim Amnesty**

The use of alcohol or drugs by either party in conjunction with a sexual assault does not alleviate responsibility on the accused or diminish the offense's severe nature. When alcohol or drugs are involved, a victim will not be found responsible for alcohol or drug violation and should not let their use of alcohol or drugs be a deterrent to reporting the incident.

## **Policy for Reporting the Annual Disclosure of Crime Statistics**

The UMMC Police Department has been designated as the compliance office and ensures compliance with the Clery Act. It prepares the Annual Security Report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act and the Higher Education Opportunity Act and updated information on their educational efforts and programs to comply with the Act. Campus crime, arrest, and referral statistics include those reported to the UMMC Police, designated campus security authorities, and local law enforcement agencies. The Annual Security Report is available to students, staff, and faculty on the UMMC Police Department website. All prospective employees and students are also advised of this report's availability and location via the Office of Human Resources or the Office of Admissions (through application processes). Copies of the Annual Security Report also may be obtained at the UMMC Police Department.

## **Campus Security Authorities**

Campus Security Authorities include the following:

- A police department or security department of UMMC
- Any individual who has the responsibility for campus security but who is not a member of the police department or the security department
- Any individual specified in UMMC's security policy statement as an individual to whom students and employees should report criminal offenses
- Any individual of UMMC having significant responsibility for student and campus activities

## **Crime Statistics Location Definitions**

The crime statistics reported are broken down geographically according to the following categories: On Campus, Non-campus Property, and Public Property.

The following definitions apply to these geographic categories:

***On-Campus:*** Includes all academic, administrative, and UMMC – owned or leased buildings and all common outdoor areas on UMMC property.

***Non-Campus Buildings and Properties:*** Includes all UMMC buildings and properties which are not within the same reasonably contiguous geographic area of the main campus.

***Public Properties:*** All public property such as thoroughfares, streets, sidewalks, and parking facilities within the campus or immediately adjacent to and accessible from the campus.

## **Definitions of Crimes**

According to the Clery Act, crimes must be classified based on the Federal Bureau of Investigation (FBI) Uniform Crime Reporting Handbook (UCR).

## **Criminal Offenses Definitions**

***Murder and Non-Negligent Manslaughter:*** The willful (non-negligent) killing of one human being by another. Deaths caused by negligence, attempts to kill, assaults to kill, suicides, and accidental deaths are excluded.

**Forcible Sex Offenses:** Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent (i.e., forcible rape, forcible sodomy, sexual assault with an object, or forcible fondling).

**Non-Forcible Sex Offenses:** Unlawful, non-forcible sexual intercourse (i.e., incest or statutory rape).

**Robbery:** The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated Assault:** An unlawful attack by one person upon another to inflict severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. Simple assaults are excluded.

**Burglary:** The unlawful entry of a structure to commit a felony or theft. Attempted forcible entry is included.

**Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle. A motor vehicle is self-propelled and runs on the surface and not on rails. Motorboats, construction equipment, airplanes, and farming equipment are specifically excluded from this category.

**Arson:** Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

**Hate Crimes** are any criminal offenses (as listed above) committed against a person or property which is motivated, in whole or part, by the offender's bias. **Bias** is a preformed negative opinion or attitude toward a group of persons based on their race, gender, religion, disability, sexual orientation, or ethnicity/national origin.

### **The Clery Act Categories of Bias**

**Race:** A preformed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair; facial features, etc.) genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind (e.g., Asians, blacks, whites).

**Gender:** A preformed negative opinion or attitude toward a group of persons because those persons are male or female.

**Religion:** A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, atheists).



***Sexual orientation:*** A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex (e.g., gays, lesbians, heterosexuals).

***Ethnicity/national origin:*** A preformed negative opinion or attitude toward a group of persons of the same race or national origin who share common or similar traits, languages, customs, and traditions (e.g., Arabs, Hispanics).

***Disability:*** A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age, or illness.

**In conjunction with the Clery Act, hate crimes include any of the offenses listed above and the offenses motivated by bias below:**

***Larceny-Theft:*** The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. (Larceny and theft mean the same thing in the UCR.) Constructive possession is the condition in which a person does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.

***Simple Assault:*** An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

***Intimidation:*** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

***Destruction/Damage/Vandalism of Property:*** To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

### **Arrests and Referrals for Disciplinary Actions**

The Clery Act requires reporting of arrests and referrals for disciplinary actions for the following violations:

***Liquor Law Violations:*** State and/or local liquor law violations except drunkenness and driving under the influence. Federal violations are excluded.

***Drug Law Violations:*** State and/or local offenses relating to the unlawful possession, sale, use, growing, and manufacturing of narcotic drugs. The following drug categories are specified: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics - manufactured narcotics that can cause true addiction.

***Weapons Violations:*** All violations of regulations or statutes controlling the carrying, using, possessing, furnishing, and manufacturing of deadly weapons or silencers. Attempts are included.

**University of Mississippi Medical Center Police Department**

**Summary of Reported Crimes: 2017-2019**

<b>INCIDENT</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>
<b>Murder/Non-Negligent Manslaughter</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>On-Campus</i>	0	0	0
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
<b>Negligent Manslaughter</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>On-Campus</i>	0	0	0
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
<b>Rape</b>	<b>2</b>	<b>2</b>	<b>1</b>
<i>On-Campus</i>	2	2	1
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
<b>Fondling</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>On-Campus</i>	0	0	0
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
<b>Incest</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>On-Campus</i>	0	0	0
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
<b>Statutory Rape</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>On-Campus</i>	0	0	0
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
<b>Robbery</b>	<b>1</b>	<b>1</b>	<b>2</b>
<i>On-Campus</i>	1	1	2
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
<b>Aggravated Assault</b>	<b>0</b>	<b>1</b>	<b>1</b>
<i>On-Campus</i>	0	1	1
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
<b>Burglary</b>	<b>10</b>	<b>17</b>	<b>28</b>
<i>On-Campus</i>	10	17	28
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
<b>Motor Vehicle Theft</b>	<b>4</b>	<b>7</b>	<b>1</b>
<i>On-Campus</i>	4	7	1
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
<b>Arson</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>On-Campus</i>	0	0	0
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0

## University of Mississippi Medical Center Police Department

### Summary of Reported Crimes: 2017-2019

#### Arrests/Referrals:

INCIDENT	2017	2018	2019
<b>Liquor Law Violations</b>	<b>1</b>	<b>2</b>	<b>3</b>
<i>On-Campus</i>	1	2	3
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
<b>Drug Violations</b>	<b>18</b>	<b>11</b>	<b>8</b>
<i>On-Campus</i>	18	11	8
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
<b>Weapons Violations</b>	<b>1</b>	<b>0</b>	<b>0</b>
<i>On-Campus</i>	1	0	0
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0

#### Crimes Reported to the Police Department relating to the Campus Save Act

INCIDENT	2017	2018	2019
<b>Domestic Violence</b>	<b>9</b>	<b>16</b>	<b>18</b>
<i>On-Campus</i>	9	16	18
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
<b>Stalking</b>	<b>0</b>	<b>6</b>	<b>1</b>
<i>On-Campus</i>	0	6	1
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
<b>Dating Violence</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>On-Campus</i>	0	0	0
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0

#### Campus Fire Safety Annual Compliance Report

The Higher Education Opportunity Act (Public Law 110-315) became law in August 2008. This act requires producing an annual fire safety report outlining fire safety practices, standards, and all fire-related on-campus statistics. The University of Mississippi Medical Center produces an annual report (The Michael Minger Act) that addresses these issues and statistics.

#### Fire Services

##### Summary/Purpose

To guide the UMMC community on fire services and information on building inspections, fire drills, and general fire safety issues.

##### General

Environmental Health and Safety manages the UMMC Fire Services. Safety officers manage fire, life safety issues, and alarms for the medical center and academic buildings.

##### Responsibility of Building Occupants in the Event of a Fire

All occupants leave the building when a fire alarm sounds and during a fire drill. Occupants evacuating the build will sound the alarm. Occupants evacuating a building should not use

elevators. Use the stairwell exits only. No one should re-enter the building until authorized to do so by fire officials. Once out of the building, report the fire location by dialing 911 on a cell phone or notifying UMMC Police by dialing (601) 815-7777.

### **Fire Response**

On UMMC property, firefighting services are responded to by the City of Jackson Fire Department.

### **Fire Safety Inspections**

UMMC Fire and Safety Officers conduct fire safety inspections in buildings once each year. Emphasis on building evacuation plans, emergency/exit lighting, and maintaining clear exit passageways are reviewed. Other fire codes and safety violations are noted and reported for correction as appropriate.

### **State Fire Marshal**

The State of Mississippi Fire Marshal is invited annually to inspect UMMC buildings.

### **Reports**

Inspection reports are forwarded to the Vice Chancellor associated with the medical center and academic buildings and their respective academic deans, chairs, and directors. The discrepancies will be re-inspected during the next annual inspection. Academic Deans and Department Chairs are responsible for correcting Fire Code Deficiencies pointed out during the annual fire inspections, especially concerning blocked/restricted passageways and student occupancy levels in classrooms.

### **Fire Drills**

Environmental Health and Safety officers are responsible for conducting periodic fire drills throughout the campus.

### **Alarms**

When a fire alarm sounds, follow the procedures outlined under the "Responsibility of Building Occupants" in the above paragraph. Tampering with building fire alarms, fire systems, or fire extinguishers is prohibited and violates State and Federal laws. Violators are subject to disciplinary action, monetary fines, or both. Only authorized personnel are allowed to work on these life safety systems.

### **Fire Alarm Monitoring Service**

The UMMC Police Department has a 24 hour; 7 days weekly Communications Unit that monitors automated fire alarms in medical facilities and academic buildings.

## **Smoke-Free Campus Environment**

### **Summary/Purpose**

To provide notice of and guidelines about the smoke-free environment at the UMMC campus.

Smoking is prohibited at all times, and in all locations of the UMMC campus, including University-owned and leased facilities, properties, and grounds. Locations include but is not limited to the following:

- The interior of all UMMC-owned buildings;
- All outside property or grounds of the Medical Center campus, including sidewalks, parking lots, recreational areas, and partially enclosed areas such as walkways, breezeways, patios, porches, gazebos, tents, and bus shelters;
- Within any UMMC-owned vehicles, including buses, vans, shuttles, golf carts, and all other vehicles;
- All indoor and outdoor athletics venues and facilities.

***This policy applies to all faculty, staff, students, visitors, and contractors.***

For purposes of this policy, "**smoking**" means inhaling, exhaling, burning, carrying, or possessing any lighted tobacco product, including cigarettes, cigars, pipe tobacco, and any other lit tobacco products, including electronic cigarettes that emit smoke.

UMMC also prohibits littering the campus with the remains of any tobacco products. Additionally, the University-controlled advertising, sale, or free sampling of tobacco products is prohibited on campus, regardless of the vendor. Organizers and attendees at public events, such as conferences, meetings, public lectures, social events, cultural events, and athletic events using University-owned facilities, grounds, and properties, must abide by UMMC policy. Therefore, organizers of such events are responsible for communicating to attendees the policies and for enforcing this policy.

### **Communication**

Persons will be informed of this policy through:

- Signs posted in appropriate areas throughout UMMC
- Various University web sites including Human Resources, Alumni Affairs, Athletics, Health Center, Counseling Center, and others
- Email communication to all employees and students
- Other UMMC publications and communications

### **Respect and Responsibility**

This policy's success depends on the thoughtfulness, consideration, and cooperation of smokers and non-smokers - all members of the UMMC community share in the responsibility for adhering to and enforcing this policy. Any complaints should be brought to the appropriate UMMC authorities' attention, and anyone who complains shall be protected against retaliation.

### **Enforcement**

The responsibility for the enforcement and communication of this policy rests with all members of the UMMC community. Visitors, contractors, and other individuals on campus who violate the policy should be reminded of the policy and asked to comply with our smoke-free campus policy. All faculty, staff, and students who violate this policy should be reminded of the policy and asked to comply. Refusal to comply with this policy could result in citations and fines.

## **Arson, Explosive Devices, and Emergency Equipment**

### **Summary/Purpose**

To protect property and persons from harm as the result of a fire and inherently dangerous activities. The unauthorized setting of fires, use of explosive devices, and misuse of emergency equipment are prohibited at UMMC.

Below is a nonexclusive list of prohibited actions under this policy:

- UMMC prohibits the attempt to set, set, or add to unauthorized fires on University property.
- Any faculty, staff, student, patient, or visitor found willfully to have tampered with, damaged, or misused any fire protection equipment, initiated a false alarm, negligently discharged a fire extinguisher, or set fire in any facility may be disciplined accordingly and held responsible for the cost of all damages. In addition to disciplinary action through UMMC patients and/or their guests who engage in such activity may be subject to criminal prosecution and civil liability.
- Occupants of all UMMC facilities have a responsibility to follow the directions and directives of the City of Jackson Fire Department, UMMC Police Department, and UMMC personnel during fire emergencies and unannounced fire drills practice evacuations. The failure or refusal to cooperate will constitute a breach of regulations and is subject to disciplinary action.
- UMMC prohibits the possession, use, or threatened use of explosive devices, materials, or chemicals, including, but not limited to, firecrackers, cherry bombs, bottle rockets, and dynamite.
- Any faculty, staff, student, patient, or visitor found willfully to have tampered with, damaged, or misused any campus emergency protection equipment or initiated a false alarm may be disciplined accordingly and held responsible for the cost of all damages. In addition to disciplinary action through UMMC, patients and/or their guests who engage in such activity may be subject to criminal prosecution and civil liability.

### **Fire Alarms**

Fire alarms are installed throughout UMMC for faculty, staff, patient, student, and visitor safety. If a fire alarm should sound, occupants must leave the building immediately through the nearest exit. Occupants should become familiar with the evacuation diagram located in each hallway. Occupants remain outside of the building until the Fire Department gives the order that the building is safe and may return to their respective areas. All alarms are treated as a potentially life-threatening situation.

When a fire alarm sounds, occupants should:

1. Leave their area immediately.
2. Leave the wall or overhead light on.
3. If applicable, close the room door and lock it.
4. Walk quietly and quickly to the nearest exit.
5. Do not use the elevators.
6. Once outside, go to the designated waiting area.
7. Remain outside until the signal is given by designated staff to return to your respective area.

### **Fire and Safety Equipment**

State Fire Code prohibits anyone from tampering with fire and safety equipment in any campus building. Tampering includes pulling false fire alarms, discharging fire extinguishers, removing exit signs, and interfering with smoke detectors and sprinklers. All violators are subject to judicial action and possible criminal prosecution. The civil penalty for malicious use of fire and safety equipment is up to a \$500 fine or 90 days in jail.

### **Fire Safety**

Candles, incense, oil lamps, and other like items are unauthorized at UMMC. These items produce an open flame that may inadvertently set off the smoke alarm system, causing a false alarm. They may start a fire. Because of the potential hazard that all candles pose, whether they are burned or unburned, ordinary or decorative, they are not permitted on campus.

### **Fire Drills**

Fire Drills will be conducted routinely throughout the year in all UMMC buildings.

### **Fire Inspections**

Environment Health and Safety conducts building and facility inspections semi-annually, concentrating on building evacuation plans, emergency exit lighting, and clear passageways. Additionally, room occupancy and fire safety issues are included in this scope of work. Fire inspection reports are addressed to the Vice Chancellor and respective academic deans, department chairs. Any discrepancies will be re-inspected. Fire safety inspections are carried out, and reports are maintained following the current International Fire Code and the NFPA Codes. Copies of these reports are sent to the State Fire Marshal. Fire drills and fire safety inspections are conducted periodically.

**Important Emergency Contact Information**

UMMC, along with the Police Department, encourages prompt and accurate reporting of all crimes, suspicious persons, and/or activities, and other emergencies. When crimes occur, contact the UMMC Police Department or any of the sources listed below:

UMMC Police Department  
Alumni House AH-100  
2500 North State Street  
Jackson, MS 39216

City of Jackson Police  
Department  
327 East Pascagoula Street  
Jackson, MS 39205

Hinds County Sheriff's  
Office  
407 E Pascagoula St.  
Jackson, MS 39201

Emergencies:  
(601) 815-7777  
Non-Emergencies:  
(601) 815-3072

Emergencies: 911  
Non-Emergencies:  
(601) 960-1234

Emergencies: 911  
Non-Emergencies:  
(601) 974-2900