



2021 Annual Security Report

This report includes the previous three (3) years concerning reported crimes on the University of Mississippi Medical Center (UMMC) campuses. This report also includes institutional policies concerning campus security, such as alcohol and drug use, crime prevention, crime reporting, sexual assault, and other matters.



2500 North State Street
Jackson, Mississippi 39216

October 1, 2021

Dear campus community members:

The University of Mississippi Medical Center Police and Security Department (UMMC PD) is a professional, full-service law enforcement agency providing police and security services to our campus 24 hours a day, 365 days a year. We investigate reported criminal activity against our students, faculty, staff, patients and visitors earnestly. The dedicated men and women of UMMC PD strive to reduce crime and improve the quality of life on our campus.

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Act) requires colleges and universities receiving federal funding to disseminate an Annual Security and Fire Safety Report (ASR) to students and employees every October 1st. This ASR must include campus crime statistics for the preceding three calendar years, plus detailed efforts to improve campus safety. This report also serves as our compliance document called for under the Act. The 2021 ASR has information about the crimes reported to UMMC PD. We also collaborate with other law enforcement agencies when the need arises, enhancing the safety and security of the campus.

Of course, no conversation about safety in 2021 is complete without mentioning COVID-19. While the ASR does not cover such public health crises, I firmly believe that UMMC's solid and effective response to the pandemic is emblematic of our commitment to maintaining a productive environment where everyone can succeed. Members of the UMMC PD have played a significant role in those efforts, and we appreciate their continued contributions.

For more information on how we strive to keep UMMC safe, I encourage you to visit the [website](#) to find a collection of safety information and resources. Prevention is the best cure for crime and remains at the core of what we do. Through your vigilance, we ask each of you to do your part in reporting any suspicious or unlawful behavior immediately to UMMC PD. Safety is everyone's responsibility.

Creating a campus environment that is safe, respectful, civil and supportive for all students, faculty, staff, patients, and guests requires effort. I hope you will join me in working toward that goal. Thank you for taking the time to read this message and report.

Sincerely,

Mary Eileen Paradis
Chief of Police and Executive Director of Public Safety



2021 Annual Security Report

Everyone Has a Right to Know

This report is prepared and made available to students and staff as required by a federal law known as the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act.

Direct questions regarding this report to the Chief of Police and Executive Director of Public Safety or the Clery Act | Compliance Officer, The University of Mississippi Medical Center, 2500 North State Street, Jackson, MS 39216 or by telephone at (601) 984-1360.

Preparing the Annual Security Report

The University of Mississippi Medical Center (UMMC) Police and Security Department (UMMC PD) prepare this report in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act).

The [Annual Security Report \(ASR\)](#) posts every October to the UMMC PD website. Students, faculty, staff, and interested individuals may also access printed copies of this report during business hours at the UMMC PD Office, located at 2500 North State Street, Alumni House, Jackson, MS 39216. Students, faculty, and staff receive notification that the report is available every October yearly through an e-mail.

Preparation of the ASR utilizes local law enforcement agencies of the jurisdictions surrounding the Medical Center. Preparation of the ASR and compliance with the Clery Act are institutions' responsibilities.

Campus statistics for crime, arrest, and referral include those reported to the UMMC PD, other appropriate law enforcement agencies, and those Medical Center officials designated as Campus Security Authorities (CSA). Clery Act reportable crimes occurring within relevant Clery Act geography are reported when one of the above offices or individuals receives a report of such a crime. Reports of crimes can only be unfounded by sworn law enforcement and only when, after an investigation, there is evidence that the crime did not occur (regardless of the accused arrest, charge, or conviction). When a crime is unfounded, notes appear in the statistics section of the report.

The University of Mississippi Medical Center Police and Security Department (UMMC PD) commits to providing professional, law enforcement, and security-based services to the faculty, staff, students, patients, and visitors of UMMC free from prejudice. It is and will always be our commitment to provide the level of professionalism conducive to a safe campus community. UMMC PD has developed an appreciation for the community-oriented policing concept and practice. This practice provides guidance by which the department can strengthen its many positive attributes. With input from the campus community and hospital administration, community-oriented policing lays the foundation for substantive improvements in all the aspects of the department's operations and serves as a public statement. UMMC PD sets its goals and objectives for improvement. As the Chief of Police and on behalf of the men and women of the UMMC Police Department, we look forward to being of service to the Medical Center community. We will continue to provide a safe and secure environment for those we serve daily.



The UMMC Department of Police: Who We Are...

UMMC PD has a rank structure that includes the Chief of Police, Command Staff, detectives, certified dispatchers, certified law enforcement officers, and non-sworn security officers. UMMC PD is responsible for enforcing Medical Center policies and regulations and laws of the State of Mississippi. The Communications Unit operates the department's telecommunications center and emergency 911 operations. The Unit's communication personnel are also responsible for contacting area agencies to include the City of Jackson Fire Department, American Medical Response (AMR), and other local agencies when needed. The Investigations Division is responsible for reviewing incidents affecting faculty, staff, students, patients, and visitors on the campuses of UMMC. UMMC PD commits to maintaining the highest levels of integrity and professionalism in all its operations. In this sense, professionalism means impeccable integrity and careful protection of the lives of those we serve.

Our Mission

UMMC PD's mission enhances the quality of life on campus by working cooperatively with members of the Medical Center leaders and within the United States Constitution's framework to enforce laws, preserve the peace, reduce fear, and provide a safe environment. It will deliver its services in a manner that preserves and advances integral values and protects the rights of all campus community members as guaranteed by the U.S. Constitution. We commit to allowing input from the campus community to develop its policies that directly influence UMMC and adhere to fundamental principles.

Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act

The Campus Security Act requires colleges and universities to perform or provide the following:

- Publish an annual report every year by October 1 that contains three (3) years of campus crime statistics and certain campus security policy statements;
- Disclose crime statistics for the campus, the public area immediately adjacent to or running through the campus, and individual non-campus facilities and remote classrooms. Statistics are from campus police or security, local law enforcement, and other Medical Center leaders who have significant responsibility for student and campus activities;
- The Campus Security Act also requires that colleges or universities provide timely warning notices of those crimes that have occurred and pose an ongoing threat to students and employees;
- In a public crime log, disclose any crime on campus or within the police department's patrol jurisdiction reported to the police department or security department.

UMMC PD encourages the Medical Center community members to use this report to guide safe on-campus practices. It is available on the UMMC website at www.umc.edu/police. If you desire a hard copy of the Annual Security Report, contact the police department at (601) 984-1360.

On November 8, 1990, President George H.W. Bush signed the "Student Right to Know and Campus Security Act of 1990." The Act applies to every institution of higher education. It requires distribution to all current students and employees, applicants for enrollment, or employment of the following two types of information:

- (1) Descriptions of policies related to campus security, and
- (2) Statistics concerning specific types of crimes.



Amendments enacted in 1998 renamed Title II, known as the "Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act." The amendments require the disclosure of crimes reported by police and non-law enforcement officials, along with a breakdown of criminal activity locations specified as an on-campus, non-campus, residence hall, or public property.

Before the passage of this Act, approximately 350 institutions of higher learning voluntarily reported crime statistics to the Federal Bureau of Investigations (FBI) Uniform Crime Report (UCR). UMMC PD has voluntarily reported to the UCR since the early 1970s.

There is a genuine concern today about personal safety in a college setting. While students pursue their academic goals here, UMMC serves as their home, and UMMC wants to make the environment as comfortable and crime-free as possible. UMMC PD and other departments, such as the Academic Affairs, are prepared to provide a safe environment that promotes interaction and goodwill among the UMMC community. UMMC PD strives to offer a myriad of services and prevention programs, continuously improving the UMMC community's safety. Ultimately, each individual is responsible for their safety, but learning and practicing preventive measures can substantially reduce the probability of someone becoming a victim. UMMC PD will offer various workshops and presentations on crime prevention, and students are encouraged to attend these events. As always, it is a good idea to be aware and be careful.

UMMC Police Department Authority and Operation

The safety and security of all students, faculty, staff, patients and visitors are of great concern. UMMC PD is a full-service law enforcement agency that operates 24 hours a day, 365 days a year, and is responsible for campus police and security-related matters. UMMC armed, sworn police officers routinely conduct vehicle, bicycle, and foot patrols on campus and enforce state laws and UMMC policies and regulations. UMMC PD works closely with other law enforcement agencies such as the Jackson Police Department and the Hinds County Sheriff's Department to investigate shared concerns. UMMC PD has formal agreements with the Jackson Police Department and the Hinds County Sheriff's Department to receive criminal activity reports at off-campus student organization events whose participants are university students. *Off-campus student organizations are those recognized by the university, including student organizations with off-campus housing facilities.*

Campus and Community Notification of Emergencies

As part of UMMC's efforts to ensure the safety of students, faculty, patients, visitors, and staff, UMMC has implemented a new component to its campus emergency notification system. Students, faculty, and staff can receive time-sensitive emergency messages via text and voice messages to cell phones, in addition to the existing avenues of e-mail, the UMMC's web page, social and news media. This system enables UMMC better inform the campus community of imminent danger situations. Anyone with a UMMC e-mail address receives emergency alerts to their campus e-mail address. To receive text and voice message alerts, students, faculty, and staff must provide phone contact information to UMMC. Participation in this system is not mandatory, but enrollment is strongly encouraged.

Campus and Community Notification of Criminal Activity

If crimes occur on the UMMC campus or surrounding areas endangering or affecting the campus community, public safety bulletins (crime alerts) are available to the campus community. The bulletins allow community members to know what is currently happening so they can better protect themselves.



Public safety bulletins are also available on the web page maintained by UMMC PD. Information about the department, services provided, and related resources concerning safety and security are available too. The web page address is www.umm.edu/police/. We also maintain a daily log of all activity; the log is available for viewing at the Police Department. Summaries of campus crime incidents are available on our website.

Mississippi Sex Offender Registry

In connection with the Federal Campus Sex Crimes Prevention Act, effective October 28, 2002, The State of Mississippi makes available information about registered convicted sex offenders in the state. Contact the Mississippi Department of Public Safety, Sex Offender Registry, Post Office Box 958, Jackson, Mississippi 39205, (601) 368-1740, e-mail msor@mdps.state.ms.us, or website <http://www.sor.mdps.state.ms.us>.

The spirit of this Act requires that convicted sex offenders, who are required to register under Mississippi state law, provide notice of enrollment or employment at any institutions of higher learning in Mississippi where the offender resides, along with notice of any change of enrollment or employment status at an institution of higher learning in the state. The Mississippi Department of Public Safety, Sex Offender Registry, maintains and regulates this information in Mississippi. The Registry will notify the local law enforcement agency with jurisdiction where the institution of higher learning resides. In our case, this means the Registry will contact the Hinds County Sheriff and UMMC PD if a registered offender notifies the Registry of enrollment or employment, or any change in such status, at UMMC in Jackson, Mississippi. The Mississippi Sex Offender Registries formats on a county search basis whereby individual registered offenders are listed. To request information regarding registered sex offenders enrolled and employed here, call UMMC Police Department at (601)815-3072, or write The University of Mississippi Medical Center Police Department 2500 North State Street, Jackson, MS 39216.

Guidelines for Campus Safety

UMMC PD is responsible for preserving public peace and maintaining order, preventing crimes, protecting life and property, and lending aid and assistance to students, faculty, staff, patients, and visitors. Tasks of UMMC PD include enforcing all the policies and regulations of the Medical Center, statutes of the State of Mississippi, and The United States of America, within the jurisdictional boundaries of the Medical Center under Section 37-101-15 of the Mississippi Code of 1972, annotated.

Procedures for Reporting Crime and Emergency Situations

The Medical Center community is encouraged to report to the UMMC PD suspicious and/or criminal activity occurring on campus. When a crime occurs while off-campus, reports go to the law enforcement agency having legal jurisdiction in that area. If you are unsure about legal jurisdiction, please contact UMMC PD for assistance.

When Dialing From a Campus Phone:

Destination	Number
Emergency	911 or 5-7777
Non-Emergency	(601) 984-1360
Dispatch	(601) 815-3072
Lost & Found (Non-Emergency)	(601) 984-1360



When Dialing From a Cellular Phone:

Destination	Number
Emergency	(601) 815-7777
Non-Emergency	(601) 984-1360

Report Suspicious Behavior Promptly to Campus Police

Investigations occur for all reports of criminal activity appropriately and professionally. In addition to crime prevention, the department carries out several programs and services promoting safety and security.

Public Information

UMMC PD reports crime statistics for offenses occurring on campus. According to the Clery Act, the department publishes a monthly summary of criminal offenses. Visit the website at www.police.umc.edu.

Prohibition of Firearms and Weapons

Strictly prohibited on UMMC premises are the use, storage, possession, or display of weapons, firearms, self-defense devices, or explosives. Weapons include but are not limited to the following: mace, pepper spray, rifles, shotguns, Tasers, stun guns, ammunition, handguns, air guns, pellet guns, bowie knives, daggers, switchblade knives, butcher knives, metallic or brass knuckles, explosives (including dangerous chemicals), water guns, play guns, firecrackers, propelled missiles, and fireworks. Strictly prohibited is the possession or use of items that resemble guns, knives, or other weapons. A concealed weapons permit does not constitute authorization.

Crime Prevention

UMMC PD strives to minimize or eliminate criminal opportunities when possible and encourages students, faculty, and staff to be responsible for their and others' security. UMMC is committed to creating a respectful, safe, and non-threatening environment for all we serve.

Upon request, UMMC PD provides crime prevention education on many security-related topics. Students, faculty, and staff may schedule a crime prevention presentation. To request a Crime Prevention class, call (601) 815-3072.

Escort Service

Escorts are available after shuttle services have ended and on weekends/holidays. Call the Police Department (601) 815-3072 or contact one of the campus police officers on duty to request the service.

Lost & Found

UMMC PD maintains items submitted and placed in the department's 'Lost & Found.' Claim or submit property by calling (601) 984-1360.



Emergency Call Boxes

UMMC has an emergency telephone system that provides strategically located emergency telephones on campus. By depressing the emergency telephone kiosk button, you will immediately contact UMMC police dispatch for assistance.

The emergency call boxes are available in the following locations:

Adult Emergency Department	MS Veterans Memorial Stadium (North)
Dental School	MS Veterans Memorial Stadium (South)
Garage C	MS Veterans Memorial Stadium Overflow Parking (East)
Garage D	MS Veterans Memorial Stadium Overflow Parking (West)
Guyton	Office Annex (formerly Women's Dormitory)
Lakeland Properties	Parking Lot 11
Medical Pavilion Parking Lot 14 (East)	School of Health Related Professions
Medical Pavilion Parking Lot 14 (West)	School of Nursing
Medical Towers	Student Union
MS Veterans Memorial Stadium (Central)	
MS Veterans Memorial Stadium (North State Street)	

Personal Safety Tips: On Campus, at Home, or Daily Activities

- Park in a well-lit area.
- Lock your vehicle.
- Do not leave valuables in your vehicle.
- After dark, when returning to your car, check under your car and in the back seat before entering the car.
- Drive with a partner, let someone know where you are going, and vary your route.
- Conceal jewelry that might attract attention.
- Make a list of all credit cards and account numbers. Report the loss or theft of your credit card or identification card to the police immediately.
- Keep a personal inventory or photograph of your valuables.
- Lock your doors at all times, even if you are leaving for a short period.
- Do not advertise that you are not home by letting mail or newspapers accumulate on your doorstep or recording a revealing message on your answering machine.
- Do not hide a spare key outside your door.
- Be aware of your surroundings at all times.

Theft

College campuses and surrounding areas are frequent targets of thieves, mainly because many students and staff carelessly leave doors unlocked and valuables unprotected. With thefts, as with other crimes



against the person, your best defense against thieves is vigilance. Recognize that danger exists and take precautions.

Here are a few suggestions:

- Keep your doors and windows locked.
- Do not leave valuables unattended.
- Do not keep large amounts of money in a purse or office.
- Keep your checkbook, jewelry, and cash in a locked drawer.
- Do not prop any doors open.
- Report any suspicious individuals or behavior to the police.
- Make your property challenging to steal.

Assaults

Violent crimes may occur at any time. Your best defense is to remain alert at all times and be aware of the possibility that a crime could occur. Please, if attacked, notify the police at once. Here are some suggestions to minimize the chances of being a victim:

- Never walk or jog alone, especially during the evening and early morning hours. Even if you are just walking a short distance, call a friend to accompany you.
- When you walk at night, select well-lighted areas where other people are present.
- Avoid alleys and back streets. Do not walk next to dense shrubbery or in other places where an attacker could hide.
- Never hitchhike.
- Always have your keys, as you approach your front door or car. You will be less vulnerable because you can get inside quicker.
- Carry a whistle to summon help.
- Before you go anywhere, let your friends and family know when you will return. Work out a system so that friends will notify the police if you do not return within a specified time.
- Stay with your group at parties. After persuading friends to leave, many attacks have occurred because the victim said, "Go on without me. I will be fine."
- Keep windows, screens, and doors locked at all times.
- Report any suspicious individuals to the police.

Emergency Management

UMMC PD coordinates a framework of emergency management principles supporting the healthcare environment and the local community by reducing hazards' vulnerability and better coping with disasters. The department follows guidelines to protect the healthcare community by coordinating and integrating all activities necessary to build, sustain, and improve the capability to mitigate, prepare for, respond to, and recover from threatened or actual natural disasters, acts of terrorism, or other human-made disasters.

Other Disasters / Drills

UMMC students and employees will review and understand the UMMC Emergency Operations Plan found [here](#).



University of Mississippi Medical Center Drug-Free Workplace and Workforce

Drug Awareness Program

The Medical Center is required, as mandated by the Anti-Drug Abuse Act of 1988, to maintain a drug-free workplace. Employees are the Medical Center's most valuable resource, and for that reason, their health and safety are of paramount concern. The Medical Center is committed to maintaining a safe, healthful, and efficient environment that enhances the welfare of our employees, students, patients, and visitors. The Medical Center's policy is to maintain an environment free of impairment related to substance abuse by any of its employees.

Our patients, their families, our students, and the Medical Center expect employees and students to arrive for work and education in a condition free of the influence of alcohol and drugs. Refrain from use, possession, or sale while on UMMC-owned or UMMC-leased properties. The use, sale, purchase, transfer, theft, or possession of an illegal drug violates the law. UMMC will refer to such illegal drug activities to law enforcement, licensing, and credentialing agencies when appropriate.

Employee Assistance Program

Employees - UMMC provides Humana EAP and Work-Life Services at no cost to you or members of your household. If you require additional counseling or services beyond established coverage by the Employee Assistance Program, there may be additional costs. Visit the Department of Human Resources intranet page [here](#) for contact information.

Students - Humana EAP and Work-Life Services is the student assistance program. These services are confidential, and there is no cost to UMMC students. Visit the Student Affairs intranet page [here](#) for contact information.

Tobacco Use Policy

Prohibited are all tobacco forms at all times and at all UMMC campus locations, including UMMC-owned facilities, properties, and grounds, including but is not limited to the following:

- The interior of all UMMC-owned buildings;
- All outside property or grounds of the campus, including sidewalks, parking lots, recreational areas, and partially enclosed areas such as walkways, breezeways, patios, porches, gazebos, tents, and bus shelters;
- Within any UMMC-owned vehicles, including buses, vans, shuttles, golf carts, and all other UMMC vehicles; and
- All indoor and outdoor athletics venues and facilities.

This policy applies to all students, faculty, staff, patients, visitors, and contractors. For purposes of this policy, "smoking" means inhaling, exhaling, burning, carrying, or possessing any lighted tobacco product, including cigarettes, cigars, pipe tobacco, and any other lit tobacco products, including electronic cigarettes that emit smoke. UMMC also prohibits littering the campus with the remains of any tobacco products.

Additionally, UMMC-controlled advertising, sale, or free sampling of tobacco products is prohibited on campus, regardless of the vendor. Organizers and attendees at public events, such as conferences, meetings, public lectures, social events, cultural events, and athletic events using UMMC-owned or



UMMC-leased facilities, grounds, and properties, must abide by UMMC policy. Organizers of such events are responsible for communicating to attendees the policies and enforcement.

Sexual Misconduct, Sexual Assault and Sexual Harassment Policy and Procedure (Title IX) for Students and Employees

Summary and Purpose

To set forth the resources available to students and employees, define the range of prohibited sexual misconduct, and establish procedures for responding to sexual misconduct incidents that include sexual assault, sexual harassment, and other unwelcome behaviors as explained below.

The Campus Sexual Violence Elimination (SaVE) Act

The Campus Sexual Violence Elimination (SaVE) Act increases transparency on campus about incidents of sexual violence and guarantees victims' enhanced rights, sets standards for disciplinary proceedings, and requires campus-wide prevention education programs. The Campus SaVE Act amends the Clery Act, which addresses campus sexual assault policies within the Higher Education Act of 1965. President Barack Obama signed the SaVE Act into law on March 7, 2013, as part of the Violence Against Women Act (VAWA) Reauthorization.

The Campus SaVE Act amends the Clery Act, which requires campuses to provide annual statistics on incidents of campus crimes, including sexual assaults occurring on campus and reported to campus authorities or local police. The Act broadens this requirement to mandate fuller reporting of sexual violence to include domestic violence incidents, dating violence, and stalking.

Introduction to Policy

UMMC is committed to fostering a respectful, safe, and non-threatening environment for its students and employees. This policy describes prohibited conduct and establishes procedures for responding to sexual misconduct incidents. These incidents include sexual assault, sexual harassment, and other unwelcome behaviors, as explained below. Title IX of the Education Amendments of 1972 prohibits discrimination based on sex in education programs and activities.

The Title IX Coordinator oversees policies and procedures that apply to complaints or reports of sexual misconduct by students, staff, or third parties and advises victims of sexual misconduct of their right to file a complaint or seek an informal resolution and the process each. Responsibilities performed in this policy by the Title IX Coordinator may be performed by the Title IX Coordinator or by another UMMC employee trained by and acting under the Title IX coordinator's supervision. The Title IX Coordinator shall appoint a sufficient number of individuals to serve as members of the UMMC Sexual Misconduct Investigation Team (SMIT) with the assistance and approval of the Associate Vice Chancellor for Academic Affairs and the Chief Human Resources Officer. Approximately 50% of SMIT members must be individuals serving in academic roles and with designated academic appointments at the institution. All SMIT members must receive appropriate training. The Title IX Coordinator supervises the functional operation of the SMIT members, including the investigation and hearings of sexual misconduct complaints and reports. The Title IX Coordinator reports a summary of incidents to the Student Affairs Council for review for reports concerning students.



Students or employees who believe they have been a victim of sexual misconduct may submit a complaint against the accused in writing or person to the Title IX Coordinator, Office of Human Resources, at (601) 815-5150. UMMC faculty or staff members with significant responsibility for student and campus activities, except those providing counseling and/or health care services in a patient/provider capacity, whom a student notifies of an incident of sexual misconduct reports the incident immediately, but not later than three (3) calendar days to the Title IX Coordinator.

Students and employees are also encouraged to contact UMMC PD immediately at (601) 815-7777 or call 911 if they have been sexually assaulted and seek immediate medical attention. Students and employees should seek medical attention even if they do not wish to pursue criminal charges or otherwise pursue a complaint against their attacker.

Policy Statement

UMMC prohibits sexual misconduct in any form, including sexual assault or sexual abuse, sexual harassment, and other forms of nonconsensual sexual conduct. It is the position of UMMC that sexual misconduct in any form will not be excused or tolerated. Criminal, civil, and university disciplinary processes are available to a student or employee with a complaint. UMMC commits to prompt, effective and fair procedures to investigate and adjudicate reports of sexual misconduct and the university community's education about the importance of responding to all forms of sexual misconduct. Particular emphasis on the student or employee's rights, needs, and privacy with the complaint and the accused's rights are guaranteed. At the same time, UMMC adheres to all federal, state, and local requirements for intervention and crime reporting related to sexual misconduct.

Victim Confidentiality

When a student or employee is the victim of sexual misconduct, the Title IX coordinator will first request that the victim consent to an investigation. Suppose a victim requests confidentiality or asks that the complaint not be pursued. In that case, the Title IX Coordinator will take all reasonable steps to investigate and respond to the complaint consistent with the victim's request. However, the Title IX Coordinator may determine circumstances of the incident are so severe or otherwise indicate an ongoing danger to the victim and/or members of the UMMC community that action must be taken on the part of UMMC beyond the action requested from the victim. Consistent with Title IX, UMMC prohibits retaliation against any individual who makes a report of sexual misconduct or who cooperates with an investigation into sexual misconduct. Retaliation against such an individual violates this policy and is subject to discipline up to and including dismissal and/or termination.

Sanctions

This policy prohibits a wide range of sexual misconduct. As such, dependent upon the facts unique to each case, sanctions may range from a verbal reprimand to expulsion and/or termination from UMMC.

Victim Amnesty

The use of alcohol or drugs by either party in conjunction with a sexual assault does not alleviate responsibility on the accused or diminish the offense's severe nature. When alcohol or drugs are involved, a victim will not be found responsible for alcohol or drug violation and should not let their use of alcohol or drugs deter reporting the incident.



Policy for Reporting the Annual Disclosure of Crime Statistics

UMMC PD has designated a Clery Act | Compliance Officer who ensures compliance with the Clery Act. They prepare the Annual Security Report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act and the Higher Education Opportunity Act and updates information on their educational efforts and programs to comply with the Act. Campus crime, arrest, and referral statistics are reported to the UMMC PD, designated campus security authorities, and local law enforcement agencies. The Annual Security Report is available to students, faculty, and staff on the UMMC Police Department website. All prospective employees and students receive notification of the report's availability and location via the Office of Human Resources or Academic Admissions (through application processes). Copies of the Annual Security Report also may be obtained at the UMMC Police Department.

Campus Security Authorities

Campus Security Authorities include the following:

- A police or security department of UMMC
- Any individual who has the responsibility for campus security but who is not a member of the police or security department
- Any individual specified in UMMC's security policy statement as an individual to whom students and employees should report criminal offenses
- Any individual of UMMC having significant responsibility for student and campus activities

Crime Statistics Location Definitions

The crime statistics reported are broken down geographically according to the following categories: On Campus, Non-campus Property, and Public Property.

The following definitions apply to these geographic categories:

- *On-Campus*: Includes all academic, administrative, and UMMC – owned or leased buildings and all common outdoor areas on UMMC property.
- *Non-Campus Buildings and Properties*: Includes all UMMC buildings and properties not within the same reasonably contiguous geographic area of the main campus.
- *Public Properties*: All public property such as thoroughfares, streets, sidewalks, and parking facilities within the campus or immediately adjacent to and accessible from the campus.

Definitions of Crimes

According to the Clery Act, crimes must be classified based on the Federal Bureau of Investigation (FBI) Uniform Crime Reporting Handbook (UCR).

Criminal Offenses Definitions

- *Murder and Non-Negligent Manslaughter*: The willful (non-negligent) killing of one human being by another. This offense excludes deaths caused by negligence, attempts to kill, assaults to kill, suicides, and accidental deaths.
- *Forcible Sex Offenses*: Any sexual act directed against another person, forcibly and/or against their will; or not forcibly or against the person's will where the victim is incapable of giving consent (i.e., forcible rape, forcible sodomy, sexual assault with an object, or forcible fondling).



- *Non-Forcible Sex Offenses*: Unlawful, non-forcible sexual intercourse (i.e., incest or statutory rape).
- *Robbery*: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
- *Aggravated Assault*: An unlawful attack by one person upon another to inflict severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or means likely to produce death or great bodily harm. Simple assaults are excluded.
- *Burglary*: The unlawful entry of a structure to commit a felony or theft. Attempted forcible entry is included.
- *Motor Vehicle Theft*: The theft or attempted theft of a motor vehicle. A motor vehicle is self-propelled and runs on the surface and not on rails. Motorboats, construction equipment, airplanes, and farming equipment are excluded from this category.
- *Arson*: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another.
- *Hate Crimes* are any criminal offenses (as listed above) committed against a person or property, which is motivated, in whole or part, by the offender's bias. *Bias* is a preformed negative opinion or attitude toward a group of persons based on their race, gender, religion, disability, sexual orientation, or ethnicity/national origin.
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The Clery Act Categories of Bias

- *Race*: A preformed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair; facial features, etc.) genetically transmitted by descent and heredity, which distinguish them as a distinct division of humankind (e.g., Asians, blacks, whites).
- *Gender*: A preformed negative opinion or attitude toward a group of persons because those persons are male or female.
- *Religion*: A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, atheists).
- *Sexual orientation*: A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their sex or members of the opposite sex (e.g., gays, lesbians, heterosexuals).
- *Ethnicity/national origin*: A preformed negative opinion or attitude toward a group of persons of the same race or national origin who share common or similar traits, languages, customs, and traditions (e.g., Arabs, Hispanics).
- *Disability*: A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age, or illness.



In conjunction with the Clery Act, hate crimes include any of the offenses listed above and the offenses motivated by bias below:

- *Larceny-Theft*: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. (Larceny and theft mean the same thing in the UCR.) Constructive possession is the condition in which a person does not have physical custody or possession but is in a position to exercise dominion or control over a thing.
- *Simple Assault*: An unlawful physical attack by one person upon another where neither the offender displays a weapon nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.
- *Intimidation*: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
- *Destruction/Damage/Vandalism of Property*: To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the owner's consent or the person having custody or control of it.

Arrests and Referrals for Disciplinary Actions

The Clery Act requires reporting of arrests and referrals for disciplinary actions for the following violations:

- *Liquor Law Violations*: State and/or local liquor law violations except drunkenness and driving under the influence. Federal violations are excluded.
- *Drug Law Violations*: State and/or local offenses relating to the unlawful possession, sale, use, growing, and manufacturing of narcotic drugs. The following drug categories are specified: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics - manufactured narcotics that can cause true addiction.
- *Weapons Violations*: All violations of regulations or statutes controlling the carrying, using, possessing, furnishing, and manufacturing of deadly weapons or silencers. Attempts are included.



University of Mississippi Medical Center Police Department

Summary of Reported Crimes: 2018 – 2020

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
Offense Type			Year	On Campus	Residential Facilities	non-Campus Building/Property	Public Property	Total											
Murder/Non-negligent Manslaughter			2018	0	0	0	0	0											
			2019	0	0	0	0	0											
			2020	0	0	0	0	0											
Negligent Manslaughter			2018	0	0	0	0	0											
			2019	0	0	0	0	0											
			2020	0	0	0	0	0											
Sex Offenses: Forcible																			
Rape			2018	1	0	0	0	1											
			2019	0	0	0	0	0											
			2020	0	0	0	0	0											
Fondling			2018	0	0	0	0	0											
			2019	0	0	0	0	0											
			2020	0	0	0	0	0											
Sex Offense: Non-Forcible																			
Incest			2018	0	0	0	0	0											
			2019	0	0	0	0	0											
			2020	0	0	0	0	0											
Statutory Rape			2018	0	0	0	0	0											
			2019	0	0	0	0	0											
			2020	0	0	0	0	0											
Robbery			2018	2	0	0	0	2											
			2019	0	0	0	0	0											
			2020	0	0	0	0	0											
Aggravated Assault			2018	1	0	0	0	1											
			2019	2	0	0	0	2											
			2020	5	0	0	0	5											
Burglary			2018	7	0	0	0	7											
			2019	7	0	0	0	7											
			2020	1	0	0	0	1											
Motor Vehicle Theft			2018	8	0	0	0	8											
			2019	7	0	1	1	9											
			2020	3	0	0	0	3											
Arson			2018	0	0	0	0	0											
			2019	0	0	0	0	0											
			2020	1	0	0	0	1											
Any Other Crime Involving Bodily Injury			2018	0	0	0	0	0											
			2019	0	0	0	0	0											
			2020	0	0	0	0	0											
Totals					23	0	1	1	25										
* Unfounded counts are not included in other count or total fields in this report other than the total field for the Unfounded column.																			



Number of Arrests/Referrals for Selected Offenses											
Arrests						Judicial Referral					
	Year	On Campus	Resid-Facilities	Non-Camp. Buildings	Public Property	Total	On Campus	Resid-Facilities	Non-Camp. Buildings	Public Property	Total
Drug Violations	2018	2	0	0	0	0	0	0	0	0	2
	2019	4	0	0	0	0	1	0	0	0	5
	2020	1	0	0	0	0	0	0	0	0	1
Liquor Law Violations	2018	0	0	0	0	0	0	0	0	1	1
	2019	1	0	0	0	0	0	0	0	0	1
	2020	3	0	0	0	0	0	0	0	0	3
Weapons Violations	2018	1	0	0	0	0	0	0	0	0	1
	2019	1	0	0	0	0	1	0	0	0	1
	2020	2	0	0	0	0	0	0	0	0	2
Totals		15	0	0	0	0	2	0	0	1	18

VAWA Offenses						
	Year	On Campus	Residential-Facilities	Non-Campus Building/Property	Public Property	Total
Domestic Violence	2018	16	0	0	0	16
	2019	18	0	0	0	18
	2020	5	0	0	0	5
Dating Violence	2018	0	0	0	0	0
	2019	0	0	0	0	0
	2020	0	0	0	0	0
Stalking	2018	5	0	0	0	5
	2019	1	0	0	0	1
	2020	2	0	0	0	2
Totals		47	0	0	0	47



Important Emergency Contact Information

UMMC, along with the Police Department, encourages prompt and accurate reporting of all crimes, suspicious persons, and/or activities, and other emergencies. When crimes occur, contact the UMMC Police Department or any of the sources listed below:

UMMC Police Department
Alumni House AH-100
2500 North State Street
Jackson, MS 39216

Emergencies:
(601) 815-7777
Non-Emergencies:
(601) 815-3072

City of Jackson Police
Department
327 East Pascagoula Street
Jackson, MS 39205

Emergencies: 911
Non-Emergencies:
(601) 960-1234

Hinds County Sheriff's Office
407 E Pascagoula St.
Jackson, MS 39201

Emergencies: 911
Non-Emergencies:
(601) 974-2900