

Strategic Plan



2020-2023

1.

Academic Affairs & Undergraduate

- Evaluate & implement curricular changes based on AACN BSN Essentials
- Establish partnerships with community colleges for early entry program with a minimum of 50% of associate degree programs across state participating
- Implement holistic admission to increase number of diverse students
- Receive full accreditation for 10 years

2.

Graduate & Doctoral

- Implement JBI Evidence Implementation program as a scholarly option for DNP students
- Enhance collaboration with UMMC Nursing Quality, Development and Professional Practice to include obtaining grant money to train hospital staff on the JBI Evidence Implementation Program
- Concentrated core of PhD courses led by team of diverse research faculty
- Collaborative or dual-degree options for SON students (PhD, NED, DNP programs)

3.

Student-focused Administration

- Increase SON enrollment by 5% each year
- Recruit and retain underrepresented students across all programs for improving diversity in the nursing workforce
- Develop and refine assessment and evaluation procedures
- Develop resources for self-care lab and a Student Success program
- Build proposal of needs for new SON building

4.

Faculty-focused Administration

- Internal review of online courses using Quality Matters
- Develop online teaching certification program to be offered by SON faculty
- Clinical Skills and Simulation Lab faculty Certified Healthcare Simulation Educators (CHSE)
- Develop a plan for other streams of revenue for the school
- Increase percentage by 20% of RNs attending full-scale CE conferences

5.

Practice & Partnerships

- Create a sustainability plan for clinics
- Seek extramural funding for clinic support
- Offer use of Telehealth to parents of children in all clinics
- Increase partnerships outside of UMMC

6.

Research & Scholarship

- Enhance capacity to secure research extramural funding
- Increase number of publications in peer-reviewed journals
- Engage all full-time SON faculty in scholarly work
- Increase awareness of opportunities for student engagement in scholarship