Burgeoning SON program increases reach in Oxford

**Courtesy of: Public Affairs**

Beginning in the fall, the University of Mississippi School of Nursing will expand its footprint in Oxford with a new space and more students.

The next cohort of students pursuing the Accelerated BSN degree will number 45, an increase from this year’s class of 30. The eventual goal is to admit 60 students each year, according to Dr. Mary Stewart, interim dean for the SON.

And students will be doing their work in a new space: the South Oxford Center, or what was formerly the old Baptist Memorial Hospital before being purchased by the University of Mississippi in 2017.

The hospital’s former intensive care unit will be converted to a high-fidelity simulation practice lab for nursing students.

“With 12 bays, faculty will be able to run several scenarios simultaneously,” Stewart described. “In the end, space matters. Having this dedicated area for the School of Nursing will enrich the educational experiences for students.”

The decision to grow the program was based on the demand from both applicants and the work force. In addition, students pursuing their accelerated nursing degree undergo a more intense schedule and need different resources and spaces than a traditional undergraduate student requires.

**... continued on page 4**
In a very short time, I have enjoyed the privilege of assessing the SON’s operations and outreach. My evaluation? The SON is very strong. Staff and faculty live our mission every single day. They do not shy away from challenges; they embrace them with optimism and creativity. Students persist in their dedication to earn a higher education, so they may in turn provide the best nursing care to patients across Mississippi and beyond. Our school-run clinics provide services to hundreds who might otherwise not receive it. With a grateful spirit, I am in awe of the myriad of happenings accomplished through the SON.

During this transition period, as we all prepare for a new dean, I am especially thankful to Dr. Kim W. Hoover for her capable leadership over the past decade. Undoubtedly, Kim would also acknowledge the contributions of previous deans and leaders in the SON’s 70-year history. Truly, a mission worth pursuing requires many talents.

One of the SON’s greatest assets remains our alumni. Every year, we look forward to Nurses Week and shared activities with alumni and clinical partners. This May, we welcome home alumni and friends once again with a UMMC Nursing Kickoff-Giveaway on the 6th! On May 8th, we invite you to hear the Inez Driskell Alumni Lecture, the Dr. Barbara Rogers Endowed Lectureship and Oglevee Papers Speaker. We will also recognize the Nursing Alumnus of the Year at Wednesday’s luncheon. The Class of 1969 and the Accelerated BSN program will enjoy reunions on Thursday. On Friday, the SON will host lunch for the past presidents of the Nursing Alumni Board. Our talented Alumni and Development Offices will be sharing more information, and we sincerely hope you will join us!

Early in the interim dean role, I shared with faculty and staff my intent: *Take care of the mission, our team and our resources – and do it with excellence and integrity.* Because I am surrounded by people – in the SON, across the UMMC campus and at Ole Miss – who value this school, that intention matures into reality one kind action at a time.
Alumni greetings

2018 flew by in a flash, and the New Year reminds me of the quote: “The bad news is time flies. The good news is you’re the pilot.” I think we can all relate to time moving way too quickly for our liking, but I hope that we can make 2019 a successful and productive year, wherever we are and however fast the year goes by. Getting plugged in to the Alumni Association, if you are not already, should be on your agenda for the upcoming year! I am honored to be a part of such a diverse and dynamic group of nurse leaders, who live up to our school’s mission to develop nurse leaders and improve the health within and beyond our state. The connections made are invaluable.

Last October, we participated and connected at the annual Mississippi Nurses Association Convention in Biloxi. The Office of Alumni Affairs sponsored a fabulous reception at the Biloxi Visitor’s Center during the week, where we presented Dr. Kim Hoover with a beautiful watercolor of the original School of Nursing entrance, painted by local artist Angie Brunini. On behalf of the SON Alumni Chapter, I would like to extend our warm gratitude to Dr. Hoover for her dedication to the SON during her time as dean of the school, and offer a warm welcome to Dr. Mary Stewart, who now serves as interim dean.

At our Alumni Board meeting in November, we welcomed our newest board members: Amy Carroll, Dr. Sonja Fuqua, Dr. Michelle Goreth, Eloise Lopez-Lambert and Monica White. They will each serve a three-year term and join Pam Farris, Dr. Lishia Lee, Hollis Purviance, Aubrey Pepper, Dr. Josie Bidwell and Michael Parnell. Thank you to this team, and a special thanks to Dr. Tonya Moore, president-elect, for her loyal support of our school and board.

We have a busy year ahead, with many activities already planned. We will participate in the SON Senior Luncheon on March 20th, have our annual spring board meeting in April, host the UMMC Alumni Reception at the Eliza Pillars Convention in Biloxi on May 3 and Nursing Alumni Week will coincide with Nurses Week May 6-10. Stay tuned!

There are numerous ways to get involved. Consider serving as a board member, volunteering to be a standardized patient, serving as a panelist or guest speaker, supporting the school through the Guardian Society, and attending alumni sponsored events. Membership in the nursing alumni chapter is FREE. Visit umc.edu/son, umc.edu/alumni and/or follow us on Facebook (University of Mississippi School of Nursing and UMMC Alumni Affairs).

To update your contact information, please email alumni@umc.edu or call the alumni office at (601) 984-1145. I look forward to continuing to work alongside each of you in supporting our school. Please contact me or the Office of Alumni Affairs if you are interested in becoming involved in any way.

Sincerely,
Heather Pierce, BSN, RN-BC, Nursing Alumni President, 2017-19
Class of 2002 (BSN) • (601) 815-3860 • hpierce2@umc.edu

Upcoming events

Spring break holidays
Mon.-Fri., March 11-15

Mental Health Nursing Conference
Fri., March 22

Registration begins for 2019-20 summer term
Mon., April 8

Last day to submit application for August 2019 degree
Fri., April 12

Honors Day
Fri., May 3

Nursing Alumni Week
Mon.-Fri., May 6-10

Classes end
Sat., May 11

RN-BSN Orientation
May 15

RN-MSN, MSN and Post-Master’s Orientation
May 16

Traditional BSN Orientation
May 16-17

Traditional BSN Pinning Ceremony
Thurs., May 23

Commencement
Fri., May 24

Memorial Day holiday
Mon., May 27

Classes begin
Tues., May 28
Vital Signs • School of Nursing

NEWS YOU CAN USE

“The A-BSN requires intensive study for 12 months. Students do not work outside school, so they spend much of their time in classes, labs, clinicals and other program-related activities,” said Stewart. “They need space for all of these things. Additionally, students need dedicated areas to study, work on projects and sometimes simply retreat for some solitude. The new space affords all of these opportunities and more.”

The SON in Jackson began offering the accelerated nursing program in 2006, and UMMC is the only institution in the state to offer an accelerated nursing degree for students who already have one degree. The program has been offered in Oxford since 2014.

The Accelerated BSN program is designed for those who have a bachelor’s degree in another field and wish to change career paths quickly. It contains a continuous three-semester curriculum in which students participate in clinical training and classroom instruction.

The goal on the Oxford campus is to collaborate with the Health Professions Advising Office to promote the program and develop pipelines for current Ole Miss students, especially in programs such as nutrition and biology, to easily move into this degree, Stewart said.

For more information on the Accelerated BSN degree, visit umc.edu/son/absn.

For more information on the South Oxford Center, visit soc.olemiss.edu/.

Baptist Memorial Hospital’s old Intensive Care Unit will be renovated into 12 high-fidelity simulation practice labs.

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The SON is currently housed on two floors in Kinard Hall on the Ole Miss campus. The new space in the South Oxford Center will include an administrative suite for faculty and other offices, a 60-student classroom with full technological abilities, student lounges and other common areas.

Dr. Eva Tatum, assistant professor of nursing on the Oxford campus, has overseen much of the planning for the expansion.

“We can’t grow (without more space),” Tatum explained. “There’s all this talk of nursing shortages, and our accelerated students really are highly desired as nursing graduates by employers.”

Chad Hunter, left, associate university architect, shows what will become the 60-student classroom to Dr. Eva Tatum, right, assistant professor, and SON students, from left, Piercen Burchfield, Katelyn Hazelgrove and Charles Gill.

Welcome to the SON!

The SON has added 12 members since the last issue. Dr. Angela Duck joined as an assistant professor for research and the RN-BSN program. Instructors Presly Lowry and Amanda McCullough joined the BSN program and Instructor Lesley Thweatt returned to Oxford. Academic Affairs grew with the addition of Nancy Ladd and returnee Johnlyn Clark. The practice and community engagement office welcomed Latasha Cox as project manager and Sherida Hicks was hired as manager for business operations. LPN Cathie White joined UNACARE. Welcome all to the SON!
The School of Nursing celebrated its 70th anniversary in 2018, and while much has changed since the school’s creation in 1948, Dr. Kim W. Hoover, professor emeritus, maintained that the work done today wouldn’t be possible without its history.

This is true in many ways, said Dr. Hoover, dean of the school from 2010 to 2018, but especially in the School’s unique emphasis on service learning and giving back to the community through its clinics and other efforts.

“We have the opportunity to go into these communities because they trust us,” she said. “... What we do today is on the shoulders of those who came before us.”

The SON celebrated its anniversary in November with a reception, tours of the school, remarks from nursing and UMMC officials and a panel featuring former students from the past seven decades.

The School of Nursing is the second-oldest of the seven UM schools on the Medical Center’s campus. It also holds the distinction of being Mississippi’s first baccalaureate, master’s program and collaborative doctoral programs for nursing.

In 1948, the Mississippi Legislature passed a law authorizing a Department of Nursing in the UM School of Medicine, then based on the Ole Miss campus in Oxford – the state’s first baccalaureate degree program for nursing students. Lawmakers gave $60,000 to the department for equipment and personnel.

In 1956, then-chair Christine Oglevee moved with the department to Jackson, a year after the Medical Center opened. In 1958, the department was granted school status and Oglevee became dean.

Jeanette “Jay” Waits graduated from the SON that same year. She was part of the first class of eight students to do all of its clinical training in Mississippi and mostly at the Medical Center.

Before that, students went out of state – commonly to Cincinnati – because of a lack of hospitals in the Oxford area.

“We were the first class that went to the state hospital for psychiatric nursing, the first class that went to the Health Department for public health and we also went to the (Mississippi Tuberculosis) Sanatorium for TB experience,” she recalled.

She remembers spending six weeks there and getting to work with patients that had undergone chest surgery.

“At that time, infectious disease was a big thing and was a required experience for all RNs – not necessarily TB but some kind of infectious disease experience,” she said.

Once on the Jackson campus, students did most of their training in UMMC’s University Hospital, surrounding hospitals and Department of Health clinics. They also shared office space with the School of Medicine.

But the move to Jackson presented another problem: a lack of housing for students.

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BaFa BaFa cultural simulation

Daniel Teh, a junior Traditional BSN student debriefs his group on what he experienced in the other culture.

Dr. Marilyn Harrington, associate professor and director of diversity and inclusion, was instrumental in having students from both the Accelerated and Traditional BSN programs participate in a cultural simulation called BaFa BaFa. According to the website, the cultural simulation engages participants to help them “understand the powerful effects that culture plays in every person’s life by experiencing it themselves.”

BaFa BaFa encourages individuals to learn to work with others from different backgrounds, genders, races, disciplines or ages. Trainees often realize the extent cultural differences can contribute to the behavior of people in an organization by gaining insight into how stereotypes are developed, barriers are created and misunderstandings are magnified.

Through the simulation, individuals are provided a safe environment to discuss the ways cultural, physical and racial differences affect others as well as themselves. During the training session, students are divided into two cultures where they learn the rules of their assigned culture and begin living it. Once the rules are mastered, observers and visitors are exchanged and results from stereotyping and misunderstanding become the catalyst for discussion.

Before the simulation, students were asked to take an online assessment about implicit biases and various stereotypes such as preferences for male vs. female, black vs. white, old vs. young and rich vs. poor. The results of these online tests were also discussed during the whole class debriefing exercise.

While BaFa BaFa has been taught for over ten years to the SOM, SOD and SHRP, this past fall marked the first time students from the SON participated.

Nursing faculty focus on bringing best practices to bedside

Courtesy of: Public Affairs

“Remember, systematic reviews are like cupcakes,” said Dr. Christian Pruett, assistant professor of nursing and director of instructional development and distance learning at the SON.

His “students” are eight nursing faculty members and they are taking a “train the trainer” course under the watchful eye of Dr. Kylie Porritt, senior research fellow at the Joanna Briggs Institute (JBI) at the University of Adelaide in Australia. The school is preparing to educate faculty and students in the DNP program on how to distill current research into informed practice – and to
subsequently effect change in the quality of health care in Mississippi.

The SON was designated as the sixth JBI Centre of Excellence in the U.S. The new Mississippi Centre for Evidenced-Based Practice is helping to advance the JBI concept that a pebble of knowledge can have a ripple effect of change in health care.

But let’s get back to cupcakes. Pruett points out that cupcakes are better than cake in that they are smaller, easier to manage, practical and satisfying in the moment – a lot like systematic reviews.

“If you go onto PubMed, there are millions of citations,” said Porritt. “Health professionals are busy. There is no way that someone in the clinical area is ever going to be able to read through that many papers and work out what they should be doing [on the floor or in the clinic].”

The JBI Collaboration (JBC) provides tools for introducing evidence-based best practice standards into clinical care.

“Our students are learning basic evidence-based practice skills,” said Dr. Robin Christian, professor of nursing and a trainer for JBI since 2010. Christian was introduced to the institute during her studies at Texas Christian University where she earned a DNP degree.

Dr. Christian continues, “through the JBI Comprehensive Systematic Review training program, students learn how to develop a clinical question, search literature, critically appraise the information they find and synthesize the evidence to answer the question that initiated the process.”

Until now, Christian was the only local trainer in the process. The institute hosts only one “train the trainer” session per year in the Americas region which is made up of Canada, United States and Brazil. The SON was fortunate to have the training brought to campus so that faculty members could participate in the program without leaving the state. The school hopes to offer CSR training courses not just to DNP students, but also to clinicians across the state, to better affect positive change in Mississippi’s health care system.

“JBI has 11 different methodologies for systematic reviews. Most of ours are quantitative,” Christian said. “We are asking if one treatment is more effective than another.”

Topics range from decreasing wounds caused by a cervical collar when treating a trauma patient and home monitoring for infants with hypoplastic left heart syndrome to interventions for managing sleep disturbances in children with autism and the effectiveness of telehealth in a correctional facility.

“It’s more than just grabbing a study here and a study there and trying to work out what best practices should be adopted,” Porritt said. The program teaches clinicians to follow a systematic approach of developing a protocol, doing a comprehensive search and critically appraising each paper.
After Jackson Public Schools (JPS) made the tough decision in spring 2018 to close 193-student Brown Elementary due to low enrollment and aging facilities, the school’s student body transferred this fall to Galloway Elementary.

And so did Brown’s school-based health clinic staffed by the University of Mississippi School of Nursing. This past fall, the SON and JPS introduced the clinic to the community surrounding Galloway, a pre-K through 5th grade school and one of the district’s 38 elementaries. The SON also staffs JPS-district clinics at Johnson Elementary and Lanier High.

SON administrators and the district worked quickly to establish the Galloway clinic. “The buy-in was real,” said Dr. Anne Norwood, professor of nursing and a nurse practitioner who staffs and directs the clinic at Johnson, which opened in 1999. “To be able to come into Galloway and have a clinic that can see patients, assess health, diagnose, prescribe and refer out was a lot more beneficial and a lot more cost-effective for taxpayers.”

The nursing staff sees a variety of ailments, including “headaches, sore throats, sinus infections and sinus drainage, congestion and lots of rashes,” said Lora Martin, a FNP with the SON who staffs the Galloway clinic. “I’ve seen some bones that were broken, and I sent them to UMMC’s pediatric ED.”

It’s a boon to working parents and those with limited financial resources for their children to be seen in the school-based clinics. Parents have the option of giving permission for their child to be treated and designating a pharmacy where prescriptions can be called in by clinic staff. Staff calls parents to update them on any care delivered. If the parent can’t be reached, a note goes home with the child detailing diagnosis and treatment.

Dr. Sharon McElwain and Kathy Rhodes, both assistant professors and FNPs, also lend helping hands at Galloway. Cheryl Ervin-Jones serves as Galloway’s patient services coordinator. Also on clinic staff at 418-student Johnson Elementary is FNP Dr. Molly Moore, an assistant professor in the School of Nursing.

While the Lanier clinic has a number of funding sources, the clinics at Galloway and Johnson are funded through the Mississippi Department of Education.

Tassica Stamps, whose daughter Raygan Pirtle is a Galloway student, said Raygan was seen at the Brown Elementary clinic last year. “I absolutely love it,” she said of the school-based clinics, which offer both flu and strep testing.

“With me working and my crazy schedule, this is great,” she said. “Raygan has had strep four or five times already. When she had strep last year and went to the Brown clinic, I was able to get her antibiotics and then pick her up. I didn’t have to pick her up from school and then rush her somewhere else to be seen.”

Not only do children receive care for acute illness, but they receive well-child checkups and education that promotes everyday wellness.

“Part of the well-child checkup is addressing things including nutrition, good choices, no tobacco use, gun safety, exercise and oral care. We teach them at an early age about college, making good grades and staying in school,” Norwood said. “We even do depression screenings. It’s a totally holistic approach to the child.”

“We look to see if they’re safe. Who do they live with? Do they have running water? Some kids don’t have

Lora Martin, family nurse practitioner in the School of Nursing, gives Raygen Pirtle, Galloway Elementary School student, a check-up in her school’s health clinic.

Courtesy of: Public Affairs
running water, and some don’t have food.”

The clinics also are a rich training ground for nursing, medical and NP students and pediatric residents. During the 2017-18 school year alone, they logged more than 2,600 hours of clinical experience.

“They check in patients and do vital signs,” Norwood said. “We are able not only to provide a community service, but we teach the students at UMMC what it’s like to be in a child environment. It helps them to be more comfortable around them.

“A lot of the children will tell us things that they won’t tell other people,” she said. “The clinic is a safe place, and they get individualized attention. It’s not just a clinic.”

Lanier’s Teen Wellness Clinic opened in October 2015 and teaches the 634 students how to adopt a healthier lifestyle in addition to delivering primary medical care. It’s staffed by clinic director Dr. Kate Fouquier, associate professor of nursing and a certified nurse midwife; NPs Koscher Jackson and John Farr; patient administrator and data manager Jasymin Shepherd; health education specialist Tori Jones; and Dianne Mounger, a social worker with the Mississippi Department of Health.

UMMC and the SON also operate four clinics in the Mississippi Delta through its Mercy Delta Express Project, which provides mobile school-based medical and dental health care and health education to about 1,100 children in the South Delta School District. Clinics are operated at South Delta High, South Delta Middle, South Delta Elementary and Ripley-Blackwell Head Start Center.

They’re overseen by Dr. Lisa Haynie, a NP and SON professor, and also serve as a clinical learning environment for UMMC nursing, medical and dental students in addition to pediatric residents.

“We’re always looking for community sponsors. We are on a limited budget, and donations are always welcome,” Norwood said.

“UMMC has a giving heart,” Norwood said. “Our goal is serving others and taking care of the people of Mississippi, especially these children.”

Governor’s community partnership in education award

The SON’s partnership with the South Delta School District and community partners was awarded a Mississippi Partners in Education Award from the Mississippi Association of Partners in Education. The MAPE award was given as part of the Governor’s Awards for Outstanding School-Community Partnerships and honors education partners who come together to produce an outstanding impact to students K-12 in public schools throughout Mississippi.

The community-wide partnership includes the SON, Sharkey-Issaquena Health Network, Cary Christian Center, Mississippi SHINE Project, Mississippi Food Network, Sharkey-Issaquena Community Hospital, Mississippi Department of Health and UMMC partners— Center for Telehealth and departments of dermatology, pediatrics and pediatric infectious disease.

The award winners were recognized during a Governor’s Awards luncheon at the Lake Terrance Convention Center in Hattiesburg in February.

“We are so blessed and honored to receive the Governor’s Award,” said Haynie. “We could not do the things we are able to do for our kids without the many partnerships and wonderful leadership of both the South Delta School District and UMMC School of Nursing.”
At the time, female undergraduate students were not allowed to live off campus unless they were living at home. The Medical Center leased an apartment building on Lakeland Drive for the students until the women’s dorm was occupied in 1960. Waits was one of those, along with Sandra H. West, who graduated from the school in 1968.

West remembers the requirement for living on campus all four years (the bachelor’s program was four years instead of two at the time). She also remembers other aspects of the school that are vastly different from today’s world.

“We had to wear starched uniforms including a nursing cap and white stockings,” she said. “... And everything was glass. Glass IV bottles, glass monitors that included mercury in them at the patient’s bedside.”

In addition, “Smoking was very common. Our faculty smoked, and the physicians smoked when making rounds with their patients.”

But West said the school was forward-looking in many ways, thanks in part to Oglevee, who remained as dean until 1974. Under her leadership the school enrolled its first master’s degree students. Oglevee taught classes to freshmen on the history of nursing and professional nursing while West was there, she said.

“Looking back on it we are really grateful that she did that and we had contact with her as an educator as freshman students,” she said. “She was a visionary leader in establishing the first baccalaureate nursing program in the state of Mississippi.”

Before UMMC’s program, the only options for nurses in the state were diploma programs, a two- or three-year program accomplished in a hospital with no academic ties. Graduates received a diploma instead of a college degree.

In 1998, the School of Nursing founded Mississippi’s first urban health center staffed with nurse practitioners. The UNACARE Clinic provides primary health care and education to members of the midtown Jackson community.

The School also manages clinics in Jackson and the Delta, in addition to a mobile clinic, and boasts affiliation with more than 200 hospitals, community health centers, health departments and other facilities.

Students and faculty are happy about some of the changes in the way things are done over the past 70 years, however. One of those changes is the practice of using a simulation lab instead of fellow students for experience giving shots or starting an IV.

“Even the (clinical) simulation (experience) is a change from the School of Nursing before,” Dr. Jennifer Robinson, associate dean for research and scholarship, said. “It used to be you did it on each other first.”

Hoover, who attended undergraduate nursing school elsewhere, laughed remembering a time she started an IV on her instructor.

SON PMHNP John Farr showcases the Telehealth Innovation Lab to Mississippi Board of Nursing dignitaries.
The SON had its first three Joanna Briggs Institute systematic reviews approved in 2018 by Dr. Rachel Lee, Dr. Jennifer Remington and Dr. Daniel Stuart. The systematic reviews are part of the JBI Database of Systematic Reviews and Implementation Reports online journal that is published monthly at journals.lww.com/jbisrir/Pages/.

“We are so proud of these alumni who took the time and made the effort to complete their systematic review manuscripts after graduating from the DNP program,” said Dr. Michelle Palokas, director of the DNP program. “Their commitment to their scholarly work is inspiring; they are certainly the ones we want leading positive changes in clinical practice.”

First JBI systematic reviews

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JBI best practices (cont.)

Porritt continued, “You have a set inclusion criteria that relates to your particular question, then you do a formal process of data extraction and synthesis so that the findings you get at the end are valid and reliable.”

“The institute offers more than a method of distilling data. It also serves as an easily accessible storehouse for that condensed data. Their clinical decision support tools provide databases to help clinicians at the point of care answer questions at the bedside,” Christian said.

“One great thing about us becoming a Centre of Excellence is that we can offer that software to one clinical partner for free,” Christian said. “We’ve established an official partnership with UMMC. Once we get that going, everyone will have access to those databases at the patient bedside. They can – on the fly – look up a systematic review that condenses a lot of research into a best practice.”

Now when a UMMC nurse is wondering what the latest research is on the most effective frequency of wound re-dressing, the answer is only a few keystrokes away. Having easy access to evidence-based best practices is one more step toward better patient outcomes and a healthier Mississippi.
Dr. Kim W. Hoover, dean of the School of Nursing, retired mid-December after 15 years at UMMC.

She’s not going home, though, or even leaving the full-time world. And her new job at the Mississippi Hospital Association will allow her to continue working with the SON and the Medical Center.

When asked what she’s most proud of in her nearly 10 years as dean, it’s not an item from a long list of high-profile accomplishments. That list includes, but is not limited to, adding three nurse-practitioner managed clinics in underserved areas of Jackson and Sharkey and Issaquena counties, overseeing the purchase of the UNACARE Midtown Mobile Clinic in Jackson and expanding the accelerated nursing program to the Oxford campus of the University of Mississippi.

The list also includes doubling enrollment from 427 to 850 students and leading the School’s faculty and students in providing more than 55,000 service hours worth $1.3 million since 2014.

She also oversaw the first national accreditation for the Mississippi Educational Consortium for Specialized Advanced Practice Nursing and the development of a SON/Information and Quality Healthcare Patient Safety Fellowship. During her tenure as dean, the School added NP graduate programs in acute/primary care pediatric and neonatal, the only two such programs in Mississippi.

But she’s most proud of her people.

“I’m proud of the faculty, our staff, our students, our alumni. They’re all over the place doing wonderful things,” Hoover said. “And people here are probably working harder than they’ve ever worked, and I honestly believe they’re happier than they’ve been in a long time because they’re doing what they know is the right thing to do and (are) working for the greater good.

“I guess what makes me proudest is [after] I leave, all that’s going to continue because it’s not about me – it’s about them.”

At the School’s 70th anniversary celebration, Dr. LouAnn Woodward, associate vice chancellor for health affairs and dean of the School of Medicine, praised Hoover on a professional and personal level.

“The emphasis she’s had on quality in the school, reaching out in the state and growing leaders has been hand in glove with the objectives and goals of the institution,” Woodward told the group of faculty, staff, students and alumni at the event. “She’s been somebody that for me has been a wonderful colleague, a person who gives me wise counsel and a friend.”

Dr. Ralph Didlake, associate vice chancellor for academic affairs, described the work Hoover has done as “stellar.”

At the emotional reception, her colleagues described her as everything from “the perfect boss” to an amazingly compassionate and supportive friend. Dr. Mary Stewart, interim dean of the SON, has been a friend since their days in graduate school 25 years ago.

She teared up recalling how her friend stayed with her mother in the hospital after she died until she was able to get there. She is a “kind, compassionate, caring person” and, although she was hesitant at first about having her friend as a boss, “the best boss I’ve ever had.”

While most at the Medical Center know her as an administrator, it was her days as a nurse at Natchez Regional Medical Center that would lead Hoover to the role she is in today. After finishing nursing school, she worked the 3-11 p.m. shift on the med-surg unit taking
care of post-operative patients.

She and one other nurse cared for 16 patients at a time, and recovering from surgery was different in the mid-1980s than it is today.

“We had patients who stayed longer rather than in and out. If someone had major surgery, they literally were cut from one side to the other ... you get to know their families,” she said.

When Hoover was asked to lead the ambulatory care unit, she realized going back to school was in her future.

“I realized I didn’t have the skills I needed to deal with these people who were my friends with whom I worked side by side not as their manager,” she said.

She started her MSN at the Medical Center and halfway through the program was asked by Alcorn State University to consider teaching. She went on to teach on the Natchez campus for nine years, completing her master’s degree and later getting her PhD in Clinical Health Sciences at UMMC.

She even had the opportunity to teach someone very special: her mother, who started nursing school at 50 after losing both of her twin sisters to breast cancer.

“When we talk about it, neither of us can figure out who had the worst time (when she was her student) – she swears it was her, but I said, you know, it wasn’t that easy for me either,” Hoover said with a laugh. “I had her in class, and she would raise her hand – what do you say, ‘Momma?’”

Hoover has come a long way since her days at Alcorn, having served in several associate dean positions at the Medical Center.

She was also instrumental in building the Mississippi Office of Nursing Workforce, one of the most active and widely cited nursing centers in the country. During her time there she gathered, analyzed and disseminated nursing workforce data and worked with other organizations to secure pay raises for nursing faculty.

But it is this last role she said goodbye to that has been “the greatest privilege” of her life, she said.

Alumnus named Associate CNO

Last fall, two-time School of Nursing graduate Jason Zimmerman was named associate chief nursing officer for adult nursing services. In this role, he is responsible for adult inpatient units and emergency services.

A certified emergency nurse, Zimmerman joined the Adult Emergency Department in 1998 as a technician. He received his BSN in 2003 and his MSN in Nursing and Health Care Administration in 2016, both from the University of Mississippi School of Nursing.

Prior to the appointment, Zimmerman served as director of adult nursing services and had direct oversight of all clinical operations in the Adult Emergency Department, inpatient psychiatry and the stroke program.

Jason has been honored by his peers with Excellence in Nursing Awards, including UMMC Nursing Administrator of the Year in 2015.
The team at the Lanier High Teen Wellness Clinic was looking for a way to reach students who may need guidance but don’t qualify for a referral to the clinic for services.

“What happens to those kids who are almost there but not quite there?” Kate Fouquier, associate professor in the SON and director of the Lanier clinic, recalled thinking.

All students are screened for depression, anxiety, substance abuse and trauma, among other stressful events. Those who score above a certain threshold receive services from the clinic, but previously, those on the cusp “are just sent back into the classroom,” Fouquier said.

“What can we do for them?” she asked.

That’s when she found Prime for Life, an evidence-based motivational program designed for people who may be making high-risk choices.

Dr. Julie Schumacher-Coffey, a psychiatry professor in the SOM, passed along the name of the program to Fouquier. It has been used in a number of academic settings and is a prevention and intervention program for those who may be making high-risk choices, primarily related to substance use.

“I encouraged Dr. Fouquier to contact them to see if it might be a fit for her project because she was looking for a program that could be delivered by individuals who have varying degrees of prior experience with alcohol and drug prevention,” she continued. “It’s important to PRI (Prevention Research Institute) that their programs are delivered well, so in addition to providing very high-quality program materials and workbooks, they also provide extensive training and support to new instructors.”

Each instructor in the Lanier clinic had to complete training and teach a class in front of students that was recorded and submitted to evaluators.

Fouquier blended the curriculum for Prime for Life with Safer Choices, an evidence-based risk reduction program that focuses on reproductive health, and also added behavioral health components.

Thirty-six high schoolers at Lanier participated in the pilot program in the fall semester in conjunction with their health class.

Ninth graders Tatiana Myers-Arterberry and Shakell James can rattle off statistics and facts from the course like walking encyclopedias.

“We learned about the different types of drugs and their effects – illegal, legal, over the counter and prescription,” James said. “… and depressants, stimulants, designer drugs, hallucinogens and opioids.

“A drug can change your body chemistry from the way you think to how you look,” she continued.

Aside from a plethora of useful information and facts, the students also learned how to change the process they go through when making a decision. They all know “S.T.I.C.:” by heart – an acronym for Stop, Think (or Take a breath), Imagine and Choose.

“I use ‘stop and think’ about the problem sometimes,” Myers-Arterberry said.

James recalls a time in 8th grade when she decided not to attend a party after her 8th grade ball. In retrospect,
she had used the “S.T.I.C.” method to make the decision. “Something bad happened (at the party) and I was glad I didn’t go,” she said.

She said the class also cemented her decision not to drink. “I’d already come to that conclusion, but the class made it for sure. We learned about drinking and how there’s a reason you shouldn’t drink until you’re 21, because your brain hasn’t developed yet,” she said. “That can really mess up your body and your brain.”

Amiracle Williams, a 10th grader at Lanier, also participated in the inaugural class. She said she’s used “S.T.I.C.” to make healthier food choices. “I think it’d be good for the whole school to take (the class),” Williams said. “So they can learn something new, too.”

John Farr, a psychiatric/mental health nurse practitioner in the SON who is part of the clinic’s team, got certified in Prime for Life and taught a class about suicide.

“From what we’ve used so far, I think it is very effective because it really meets the population that we serve,” Farr said.

The program is made possible by a grant from The Women’s Foundation.

While the class is still a work in progress, Fouquier’s goal is to eventually expand the program to other schools.

“Once we get it perfected, the goal is to get IRB (Institutional Review Board) approval so we can collect data and start presenting this within (other) schools,” Fouquier said.

Assistant dean appointed to national leadership role

Dr. LaDonna Northington, assistant dean for undergraduate programs, was appointed president-elect for 2019-2020 of the Society of Pediatric Nurses (SPN) and will serve as president from 2020-2022. The mission of the SPN is to advance the specialty of pediatric nursing through excellence in education, research and practice.

Northington has been involved in the organization since 1991. She served four years as a member on the board of directors and serves as the newsletter editor.

“This organization has afforded me the opportunity to connect with colleagues across the country,” said Northington. “I have made new friends who share a passion to improve the care for pediatric patients and families, as well as addressing issues relevant to the profession of nursing. This organization values its members and provides opportunities for education, research and leadership. In my new roles, I plan to continue to advance the work of the organization, with the ultimate goal of keeping the specialty of pediatric nursing moving forward.”

In addition to the SPN position, she was appointed to the American Nurses Credentialing Center pediatric nursing content expert panel for FY 2019-2022. The panel reviews, revises and develops questions for the pediatric certification exam administered by ANCC.
Fall semester activities

Jackson Accelerated BSN pin their names to the Honor Code.

SON Student Ambassador Halloween Party

PMHNP student Mary Paul, right, utilizes telehealth technology to connect to a South Delta patient.

RN-MSN FNP student Holly Cuevas presented with the Whittemore Advanced Practice/Nurse Practitioner Scholarship from Mississippi Nurses Foundation.

2018-19 Nursing Student Body officers

2018-19 Senior class officers

2018-19 Junior class officers

2018 Jackson Accelerated BSN graduates recite the Nightingale Pledge during their Pinning Ceremony.

2018 Jackson Accelerated BSN inductees into the Theta Beta chapter of the Sigma Nursing Honor Society.
Instructors Dr. Chelsey Andries and Devinna Bahadur; Assistant Professor Neeli Kirkendall; and Professor Dr. Karen Winters will be inducted into the Nelson Order of Teaching Excellence. The Order was established in 2004 and is the highest academic honor bestowed to UMMC academic educators.

Named after Dr. Norman C. Nelson, vice chancellor for health affairs and dean of the SOM from 1973-94, the honor recognizes those for innovation in instructional delivery methods; engagement of students during the learning experiences; the ability to convey accurate, contemporary knowledge of the health sciences; inculcation in trainees of educationally-appropriate expectations for rigor and professional behaviors; and evidence of interpersonal, empathic interactions with students beyond the norm. Additionally, Dr. Winters will be the SON’s nominee for the Regions Bank TEACH Prize. Started in 2013, the TEACH Prize winner receives a cash award of $10,000 to use in their academic endeavors and recognition at the Nelson Order inductees luncheon.

“It is my honor to have been nominated as the SON representative for this prestigious award that recognizes teaching excellence,” said Dr. Karen Winters. “I have enjoyed contributing to the education of more [than] 2,000 nurses over the course of my time at the SON. I can only hope that my contribution has been beneficial to their educational experience and their careers in nursing.”
Oxford campus activities

Oxford Accelerated BSN 2018 Sigma inductees

2019 Oxford Accelerated BSN class at Honor Code signing


2019 Oxford Accelerated BSN at the Career Expo

Virginia Lomax, left, and Grace Ann Wilbanks, right, showing lung simulator at the Career Expo.

2019 Oxford Accelerated BSN students at the North Mississippi Medical Center NICU Reunion in Tupelo.

2019 Oxford Accelerated BSN students dressed up for Halloween
Guardian Society

In 1975, the Guardian Society was created to honor the UMMC’s most generous individual donors. During the last four decades, UMMC alumni and other gracious benefactors have helped the SON maintain its standard of excellence by giving to the Guardian Society. Founding members have helped UMMC achieve unparalleled success in its three-fold mission of providing exceptional patient care, training the next generation of health-care providers and engaging in innovative research. Active members contributing annually help the SON sustain and ensure the future of nursing in Mississippi. We are grateful to our Guardian Society members for their leadership and generosity.

Active 2019 Guardian Society Members (qualifying gifts made in 2018):

- Sylvia M. Abney
- Mary S. Abraham
- Yvonne P. Bertolet
- Rebekah I. Carter
- Mary B. Craft
- Deans and Directors Council
- Eventbrite, Inc.
- Mary M. Fowler
- Sonja R. Fuqua
- Lucy L. Hall
- Janet Y. Harris
- Terrence Hibbert
- Deborah J. Konkle-Parker
- Rebecca S. Little
- John M. Mills
- Mississippi Board of Nursing
- Heather K. Pierce
- Dolly S. Ray
- David G. Retchless
- Jennifer C. Robinson
- Amy W. Smith
- Kandy K. Smith
- Martha T. Smith
- Mary W. Stewart
- Walter R. Taylor
- Traci M. Thompson
- Jeanette Waits
- Sandra H. West

All alumni and friends of the School of Nursing are invited to join the Guardian Society by giving annually to the school. Guardian Society members will receive special benefits based upon the amount of their annual donation and corresponding membership level. To learn more about how you can become a member of the Guardian Society, contact the Office of Development by phone at (601) 984-2300, or by email at dev-info@umc.edu. To join online, visit umc.edu/guardian-society.

SON remembers Dr. Virginia Lee Cora

On December 7, Dr. Virginia Lee Brothers Cora, professor emeritus of the School of Nursing, died peacefully at her home. She earned her BSN in 1961 and a MN in 1972 from the SON; a DNS in 1985 from UAB; and a MSN in 1988 from MUW. As faculty at the SON, her teaching and clinical practice areas were in geriatric medicine and geriatric psychiatry. She retired from faculty in 2010, and continued to be active in gerontological work by serving as president of the Gerontological Advanced Practice Nurses Association and was also a fellow in the American Association of Nurse Practitioners.

To donate to the Alma O. Brothers and Dr. Virginia L. Cora Endowed Scholarship in Nursing fund in her honor, please visit umc.edu/son/Donate-to-SON.html.

SON remembers Louise B. Chambliss

On September 25, Mrs. Louise B. Chambliss passed away in New Orleans, LA. Notably the first African American to be admitted to and graduated from the University of Mississippi School of Nursing, she later went on to serve as faculty from 1969 until her retirement in 1992. The Braxton native was well known for her strong a passion of nursing, education and mentoring the next generation of nurses.

“She had such a positive and profound impact on my nursing career, my life and my family,” said Dr. Amy Smith, assistant professor. “I am forever grateful! Heaven gained another angel!”
Janella (Jan) Magee Evers (BSN 1960, MSN 1973) shared “Time goes by so quickly. My 80th birthday was a quiet dinner with family, as requested. Most of you know, my husband, Carl Gustav Evers, MD died (1992). [My daughter] Karen is married to Bryan K. Robertson. She is editor of the Journal of MSMA. Her first book, newly released, Images in Mississippi Medicine: A Photographic History of Medicine in Mississippi, co-authored by Lucius “Luke” M. Lampton and is available through the MSMA website. [My other daughter] Julie Anne Crump, is a single mother of one son, Charles Jackson Crump, age 10. Julie is Events Director at River Hills Tennis Country Club. I am fortunate to be healthy with only the usual aging.”

Ann Pittman Morris (1960) shared: “I graduated June 1960 and married James Wilkerson, Jr. in July. I started work in August at Field Memorial Hospital in Centreville. I had a son in 1961 and a daughter in 1964 (she studied nursing and graduated from UMMC). In 1972, I went to work at Wilkinson County Health Department and worked as the coordinating nurse until the mid-80s. On October 1 1990, my husband was killed in a car accident. He had been a member of the Field Hospital board of trustees, so at his death, I was asked to serve on that board. I am still an active member of the board of trustees for our new facility which opened in 2015. On November 13, 1993, I married Lee Morris, a long-time friend. Lee passed away on January 26, 2018. I stay active in the community and church.”

Katherine (Kay) Stubblefield Jones (1971) retired from Hinds Community College ADN in 2005. She moved to Desoto County in 2016 and enjoys writing about nursing education and will soon have her second article published.

Martha Jo (Dee) Howard (1979) retired after 33 years at UMMC and is currently working as executive director of Mississippi Healthcare Alliance, Inc.

Jimmie Garrison Wells (1986) retired after 28 years at UMMC and is currently part time at St. Dominic’s as an Oncology Survivorship Navigator. He is also a consultant/oncology nurse educator.

Deborah Lynn Ditto (1992) shared: “After graduation I’ve worked in many acute care areas and received my MSN from Vanderbilt University. In 2008, I opened a Medical Aesthetics practice in Memphis. Ditto Aesthetics has become one of the top practices in the region, and continues to set standards for excellence in the field of medical aesthetics.”

David Strickland (1997) retired as a Lt. Col. from USAF Nurse Corps and is now the ER nurse manager at the Boise VA Medical Center in Boise, Idaho.

Kimberly Napper (BSN 2005, MSN 2007) shared: “I am an instructor in the ADN program at Holmes CC. I taught in the ADN program at Hinds CC for 11 years. I love teaching! In this picture, I was in the Learning Lab teaching NG tube skills. I had a straw firmly taped to my nose and would demonstrate by frequently pulling at it.”

Kaylis Wallace Byrnes (BSN 2008) In December 2008, Kaylis’ mother (Pam) passed away in a car accident. A few years later her younger sister passed away after suffering a seizure in her sleep. 2018 marked the 10-year anniversary of the passing of her mother. In celebration of her spirit, Kaylis decided to raise $10k to donate to the UMMC Batson Children’s Hospital for the neurophysiology lab. This department was chosen because her sister (Parris) had been treated for seizures there her entire life. Not only did Kaylis meet her goal, she tripled it and donated over $33k to the Friends of Children’s Hospital.

Catherine Maria Peters (MSN 2010) shared: “I completed my [MSN] degree at UMMC in the Nurse Educator track. I have been teaching full-time at Copiah-Lincoln Community College in their ADN program. I love being a nurse educator, and am thankful for the wonderful instructors and friends I made at UMMC. My husband and I enjoy the outdoors and spending time with our three children. Our son, Daniel, is a freshman at Ole Miss and is in the Sally McDonnell Barksdale Honors College. Our daughter, Lauren, is in the 8th grade and enjoys hanging out with her friends. Our daughter, Lindsey, is in
5th grade and loves playing basketball and hanging out with her friends as well.”

BSN graduates Emma Phoung To (2012) and Kristin H. Cox (2015) both passed their certification exams from the National Board of Certification and Recertification for Nurse Anesthetists.

Ashley Sabbatini (BSN 2013, MSN 2017) is working as an AGACNP in CVICU with Cardiothoracic Surgery team at UMMC.

Alaina R. Herrington (MSN 2014) received a certification in Certified Healthcare Simulation Educator-Advanced (CHSE-A). She is one of 36 people in the world with this certification!

Xiaoming Hester (BSN 2015, MSN 2018) graduated from UMMC MSN program in Nursing and Health Care Administrator track in December 2018.

Deborah Lee (DNP 2015) is currently the Nurse Manager of 5 North at UMMC. She will be representing UMMC at the 2019 Nightingale Awards for Nurse Manager of the Year. Her capstone project was chosen for a National Patient Safety Award by the National Patient Safety Foundation. The project was an initiative to reduce falls.

Vicki Bew Rhymes (BSN 2016, MSN 2018) shared: “I’m still the shift supervisor in pediatric surgery and loving every moment of it. Since graduation I’ve been a speaker at the 2017 and 2018 MNA Annual Nursing Convention, the 2018 Nursing Summit (presenting immediately before the Governor) and was elected 2018-2020 secretary for Sigma’s Theta Beta Chapter at UMMC. My husband and I celebrated our 27th wedding anniversary in June. We had a third grandchild in January. My son is in his second year at Ole Miss. I continue to work full-time here at UMMC and two PRN jobs plus involvement with church, etc... I’m just continuing to enjoy every day of life that I have, be at peace with whatever I’m doing and waiting for retirement in five YEARS!!!”

Angela Mangum (BSN 2017) is working as the weight management RN research coordinator at UMMC. She is also pursuing the Psychiatric/Mental Health Nurse Practitioner certification in the MSN program at the SON.

Joy Akanji (DNP 2017) shared: “I work at UMMC as nurse manager of Student/Employee Health, and a faculty member at SHRP. I am actively involved in the mentorship program of SON students; projects designed for improvement of processes; utilizing strategies for increased employee engagement; and interdepartmental collaborative efforts towards achieving positive outcome in health care required compliance among students.”

IN MEMORIAM

Carilyn Webb (1960) of Oxford; October 15, 2018; age 85

Dr. Virginia Lee Cora (BSN 1961, MSN 1972) of Jackson; December 7, 2018; age 79

D’Anna Poole Wick (1963) of Tyler, Texas.; October 14, 2018; age 77

Louise B. Chambliss (1966) of Braxton; September 25, 2018; age 90

Sharon Lee Stewart Burch (1975) of Brandon; September 29, 2018; age 73

Karen Parsons Gray (1979) of Sturgis; August 27, 2018; age 61

Jana Maples Aust (1986) of Nashville, Tenn.; July 10, 2018; age 53

Charlotte Ferguson Murrell (1986) of Sunshine, La.; October 23, 2018; age 54

Sherry Kaye Warren (MSN 1989) of Hazelhurst; July 3, 2018; age 65

Nancy Auline Hiett Harris (MSN 1991) of Philadelphia; July 10, 2018; age 80

Areas of Research and Scientific Focus

- Community Wellness: Health Promotion and Risk Reduction
- Self-Management of Chronic Conditions
- Innovative Models of Nursing Education and Practice
- Health Systems and Outcomes
- Clinical and Translational Science

Research Presentations


Christian, R. (2019) To Appraise or Not Appraise That is the Question. UCSF Institute for Nursing Excellence, San Francisco


Upcoming Research Conferences
SNRS - Feb. 24 to March 1 in Orlando
SBM - March 6 to March 9 in Washington, D.C.
Research Publications


Lauren, S., Harris, J. (2018) Nursing quality indicator outcomes in hospitals with a Clinical Nurse Leader: a scoping review protocol. JBI Database of Systematic Reviews and Implementation Reports 16 (4) 885-891


Grant writing basics: make sure you are eligible before writing

The first grant writing tip? Save yourself time by confirming you are eligible to apply for the grant before you begin strategizing or writing the application! This may seem, well basic, but we want to avoid assumptions.

How do you check the eligibility requirements? First, if you are searching, narrow your search. Use the eligibility filter. Second, read the eligibility section of the grant synopsis. Third, read the detailed eligibility section of the official funding opportunity announcement (FOA) document created by the federal grant-making agency.

Where to find the FOA? Depending on the federal agency, they may put the FOA in one of a few places on the grants.gov page — package tab, related documents tab. If, after reading the FOA, you still have any questions about eligibility, contact the federal agency point of contact listed in the FOA.

For full article click link: blog.grants.gov/2017/01/10/grantwriting-basics-make-sure-you-are-eligible-before-writing/#more-1553.
PhD students selected as Jonas Scholars

Monica White, instructor and PhD in Nursing student at School of Graduate Studies, and Stacee Naylor, director of MIND Center clinical research operations and fellow PhD in Nursing student, were selected as the 2018-2020 Jonas Scholars scholarship winners. According to the website, the goal of the Jonas Nurse Leaders program is to “increase the number of doctorally-prepared faculty available to teach in nursing schools nationwide, as well as the number of advanced practice nurses providing direct patient care.” Dr. Tina Ferrell, assistant professor and director of the RN-MSN program, and Dr. Marcia Rachel, professor emeritus will serve as their faculty advisors. Congratulations ladies!