

**Department of Pathology**

## **Resident Promotion and Dismissal**

### **PROMOTION**

#### **Post Graduate Year 1 (PGY1)**

Residents who successfully complete the PGY1 training year are expected to complete all required rotations for the PGY1 year with satisfactory evaluations from their rotation evaluators. Each resident will meet with the Program Director semi annually to review their progress. They will also meet with their faculty mentor at least semi annually. Promotion to the PGY2 level is granted upon successful completion of the following requirements:

- Satisfactory completion of 12 months of residency training at the PGY1 level
- Maintenance of appropriate medical licensure

#### **Post Graduate Year 2 (PGY2)**

Residents who successfully complete the PGY2 training year are expected to complete all required rotations for the PGY2 year with satisfactory evaluations from their rotation evaluators. Each resident will meet with the Program Director at least semi-annually to review their progress. They will also meet with their faculty mentor at least semi-annually. Promotion to the PGY3 level is granted upon successful completion of the following requirements:

- Satisfactory completion of 12 months of residency training at the PGY2 level
- Satisfactory PGY2 semiannual evaluations
- Maintenance of appropriate medical licensure
- Passing score for the USMLE Step 3

#### **Post Graduate Year 3 (PGY3)**

Residents who successfully complete the PGY3 training year are expected to complete all required rotations for the PGY3 year with satisfactory evaluations from their rotation evaluators. Each resident will meet with the Program Director least semi-annually to review their progress. They will also meet with their faculty mentor at least semi-annually. Promotion to the PGY4 level is granted upon successful completion of the following requirements:

- Satisfactory completion of 12 months of residency training at the PGY3 level
- Satisfactory PGY3 semiannual evaluations
- Maintenance of appropriate medical licensure

#### **Post Graduate Year 4 (PGY4)**

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Residents who successfully complete the PGY4 training year expected to complete all required rotations for the PGY4 year with satisfactory evaluations from their rotation evaluators. Each resident will meet with the Program Director at least semiannually to review their progress. They will also meet with their faculty mentor at least semi-annually. Graduation from the training program is granted after successful attainment of the following requirements:

- Satisfactory completion of 12 months of residency training at the PGY4 level
- Satisfactory PGY4 semiannual evaluations
- Maintenance of appropriate medical licensure
- Complete at least 50 autopsies

### **DISMISSAL**

Promotion to each post graduate training year is dependent upon review and agreement by the Program Director and/or Chairman of the Department of Pathology. If review of resident progress and performance indicates heightened concern or significant deficiency in any of the ACGME core competencies, the Program Director and/or Chairman can recommend delayed promotion or dismissal from the program.

Residents may be dismissed from the training under the following circumstances:

#### **PGY-1**

- Unsatisfactory progress as determined by the Clinical Competence Committee (CCC) for two semi-annual periods; OR
- If no remediation measures are available or appropriate and program leadership is of the opinion that the resident in training may jeopardize patients' lives because of inadequate knowledge or deficiencies in the ACGME competencies.

#### **PGY-2 through PGY-4**

- Unsatisfactory progress as determined by the CCC for two 6-month periods; OR
- If no remediation measures are available or appropriate and program leadership is of the opinion that the resident in training may jeopardize patients' lives because of inadequate knowledge or deficiencies in the ACGME competencies.