

The University of Mississippi Medical Center School of Medicine	<b>SCHOOL OF MEDICINE</b>	
<b>SUBJECT: Criteria for Acquiring Tenure</b>		

## Clinical Science Faculty

The tenure track clinician must provide health care service plus make scholarly contributions to the Medical School and/or Medical Center. The activities must be proportional to his/her percent effort in education, research, and service. A minority of clinical faculty may focus on research and participate some in educational activities and/or service.

**A. Standards for Education (Teaching/Mentoring)** Training of post-doctoral health care providers (list contact hours per week, number of trainees, and nature of interactions).

- 1) Training of post-doctoral health care providers (list contact hours per week, number of trainees, and nature of interactions).
- 2) Training of undergraduate health care providers (list contact hours per week, number of trainees, and nature of interactions).
- 3) Formal lecturing for medical graduate trainees or undergraduate health care providers (list contact hours, number of trainees, and teaching program).
- 4) Training of research post-doctoral fellows
- 5) Educational packages, curricula changes, or teaching tools developed
- 6) Administration of courses or educational programs; list program, course, number of students, and contact hours
- 7) Off-campus training or educational presentations
- 8) A role in reviewing manuscripts, grants, or programs in education for an external agency or journal.
- 9) Scholarship in education as reflected by publications in peer-reviewed journals, books, or chapters in books or by acquiring external funding for educational projects.

The University of Mississippi Medical Center School of Medicine	<b>SCHOOL OF MEDICINE POLICY AND PROCEDURE MANUAL</b>	MANUAL CODE: SOM-
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10) Awards for teaching

11) Other

(Chair is to submit an evaluation of the candidate's effectiveness as an educator.)

**B. Standards for Research/Scholarship**

- 1) List grants obtained as PI (include title, agency, dates and funds awarded)
- 2) List grants obtained as co-investigator (include title, agency, dates, funds awarded, and your role in the project)
- 3) Participation in clinical trials or other industrial studies
- 4) Publications form the basis for evidencing scholarly research activity — manuscripts listed must be published or in press.
  - a. Peer-reviewed scientific articles (typically 1-3 per year) provide evidence of research activity - - - the candidate should have a significant number of first author or senior author papers.
  - b. Books or chapters in academic books count like peer-reviewed papers
- 5) Publications in non-peer reviewed journals
- 6) Publication of other scholarly works
- 7) Development of clinical practice guidelines, health care policies, or standards of care
- 8) List of invited presentations