

LouAnn Woodward, MD Authentic Leadership Award

The LouAnn Woodward Authentic Leadership Award's purpose is to acknowledge a female UMMC faculty member who has achieved significant accomplishments.

The candidate must exhibit evidence of:

- Outstanding performance in the areas of leadership, mentorship, research, education, institutional or community service, or other noteworthy area
- Accomplishments that have lent themselves to the development, advancement, promotion, and support of women on campus, in the community, or the state as a whole
- Influence that has improved the educational and professional environment for sustaining women in academic medicine
- Efforts that have enhanced the development of women faculty into positions of greater leadership and involvement, thus supporting the retention of women in academic medicine

Eligibility:

UMMC female faculty member.

To self-nominate or to nominate a well-deserving individual, please return the following required information:

- Completed nomination form
- Nominee's current curriculum vitae
- 3-5 letters of recommendation are required

Submit all awards materials to: gwims@umc.edu

UMMC GWIMS Innovation Award

The Innovation Award's purpose is to acknowledge a female UMMC faculty member who has achieved significant accomplishments. Presented to an individual faculty member who has developed original, new, novel, inventive, and/or creative programs, projects, initiatives or other endeavors that ultimately contribute to the accomplishment of the institutional missions of education, research, and/or patient care.

The candidate or team must exhibit evidence of:

- Success as a role model for women students/trainees
- Participation in committees or activities to further develop leadership skills
- Displays exemplary professionalism
- Effort to influence or institute a positive cultural change

Eligibility:

UMMC female faculty members are eligible.

To self-nominate or to nominate a well-deserving individual, please return the following required information:

- Completed nomination form
- Nominee's current curriculum vitae
- Up to two (2) letters of recommendation are preferred but not required

Submit all awards materials to: gwims@umc.edu

UMMC GWIMS Resilient Spirit Award

The Resilient Spirit Award's purpose is to acknowledge a female member of the UMMC community who has achieved significant accomplishments. Presented to an individual faculty member whose indomitable spirit in the face of great challenge, obstacle, or adversity has inspired the larger community as a whole through triumph & perseverance.

The candidate must exhibit evidence of:

- Success as a role model for women students/trainees
- Displays exemplary professionalism
- Effort to influence or institute a positive cultural change

Eligibility:

A female member of the UMMC community.

To self-nominate or to nominate a well-deserving individual, please return the following required information:

- Completed nomination form
- Nominee's current curriculum vitae
- Up to two (2) letters of recommendation are preferred but not required

Submit all awards materials to: gwims@umc.edu

UMMC GWIMS Emerging Star Award (Student/Residents/Fellows)

The Emerging Star Award's purpose is to acknowledge a female UMMC student or trainee who has achieved significant accomplishments. Such an individual has great potential to significantly impact women, as well as the larger community, as evidenced by previous involvement in and commitment to activities within the institution and/or community.

The candidate must exhibit evidence of:

- Success as a role model for women students/trainees
- Participation in committees or activities to further develop leadership skills
- Displays exemplary professionalism
- Effort to influence or institute a positive cultural change

Eligibility:

UMMC Students, Residents, Fellows or other trainees. Candidate must be in good standing with the UMMC organization.

To self-nominate or to nominate a well-deserving individual, please return the following required information:

- Completed nomination form
- Nominee's current curriculum vitae
- Up to two (2) letters of recommendation are preferred but not required

Submit all awards materials to: gwims@umc.edu

UMMC GWIMS Rising Star Award (Early-Career)

The Rising Star Award's purpose is to acknowledge women faculty in the UMMC Schools who have achieved significant accomplishments early in her career. Such an individual has great potential to significantly impact women, as well as the larger community, as evidenced by previous involvement in and commitment to activities within the institution and/or community.

The candidate must exhibit evidence of:

- Success as a role model for women faculty, non-faculty, trainees and students
- Demonstrates leadership at the university or regional level (i.e. development of clinic work, educational effort, manuscripts, committees, etc.)
- Participation in committees to further develop leadership skills
- Professional excellence in the individual's career
- Effort to influence or institute a positive cultural change regarding the careers of women faculty, non-faculty and staff members on the UMMC campus
- Shown a steadfast commitment to enhanced collaboration and productive relationships with faculty and staff at all levels of the UMMC organization
- Worked to create a respectful environment for education, patient care and/or activities through a collaborative systems approach

Eligibility:

UMMC women faculty at the level of assistant professor or equivalent (basic science or clinical positions) in the UMMC Schools.

To self-nominate or to nominate a well-deserving individual, please return the following required information:

- Completed nomination form
- Nominee's current curriculum vitae
- Up to two (2) letters of recommendation are preferred but not required

Submit all awards materials to: gwims@umc.edu

UMMC GWIMS Shining Star Award (Mid-Career)

The Shining Star Award's purpose is to acknowledge women faculty or non-faculty members in the UMMC Schools who are in the middle phase of their careers and have exhibited strength in leadership, mentoring.

The candidate must exhibit evidence of:

- Success as a mentor and role model for women faculty, non-faculty, trainees, and students
- Demonstrates leadership at the university, regional, national, or international level; example, development of clinic work, manuscripts, committees, etc.
- Participation in committees to further develop their leadership skills
- Professional excellence in the individual's career
- Effort to influence or institute a positive cultural change regarding the careers of women faculty, non-faculty and staff members on the UMMC campus
- Shown a steadfast commitment to enhanced collaboration and productive relationships with faculty and staff at all levels of the UMMC organization
- Worked to create a respectful environment for education, patient care and/or activities through a collaborative systems approach

Eligibility:

UMMC women faculty or non-faculty members at the level of associate professor or equivalent (basic science or clinical positions) in the UMMC Schools.

To self-nominate or to nominate a well-deserving individual, please return the following required information:

- Completed nomination form
- Nominee's current curriculum vitae
- Up to two (2) letters of recommendation are preferred but not required

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Helen Barnes, MD Diversity and Inclusion Award

The UMMC GWIMS Diversity & Inclusion Award's purpose is to acknowledge the contributions and accomplishments of women faculty in the UMMC Schools who upholds the ideals of diversity and inclusion in academic healthcare education.

The candidate must exhibit evidence that she:

- Aspires to empower others, regardless of race, nationality, gender or sexual orientation.
- Promotes the inclusion of minority and underrepresented faculty, staff and students

Eligibility:

UMMC female faculty members are eligible.

To self-nominate or to nominate a well-deserving individual, please return the following required information:

- Completed nomination form
- Nominee's current curriculum vitae
- Up to two (2) letters of recommendation are preferred but not required

Submit all awards materials to: gwims@umc.edu

UMMC GWIMS Trailblazer Award (male)

The UMMC GWIMS Trailblazer Award's purpose is to recognize a male supporter for the ongoing advancement of women in the UMMC Schools.

The candidate must exhibit evidence of:

- Supporting women-specific initiatives
- Contributing to the success of work/life balance of women
- Mentoring and promoting mentor initiatives
- Promoting the recognition of women
- Creating and sustaining the development of new opportunities for women
- Promoting retention of women faculty
- Maximizing and developing leadership training opportunities for women

Eligibility:

A male UMMC faculty in basic science or clinical positions with no specific academic title required.

To self-nominate or to nominate a well-deserving individual, please return the following required information:

- Completed nomination form
- Nominee's current curriculum vitae
- Up to two (2) letters of recommendation are preferred but not required

Submit all awards materials to: gwims@umc.edu

List of Awards:

- 1. LouAnn Woodward Transformational Impact Award**
- 2. UMMC GWIMS Innovation Award**
- 3. UMMC GWIMS Resilient Spirit Award**
- 4. UMMC GWIMS Emerging Star Award (Student/Residents/Fellows)**
- 5. UMMC GWIMS Rising Star Award (Early-Career)**
- 6. UMMC GWIMS Shining Star Award (Mid-Career)**
- 7. UMMC GWIMS Diversity and Inclusion Award**
- 8. UMMC GWIMS Trailblazer Award (male)**

Award funds may be used for one or more of the following purposes:

- Travel and training expenses
- Program support for educational purposes
- Attendance at research or evidence-based meetings
- Travel to study with individual researchers
- Present research at educational conferences
- Purchase of supplies and materials to further their work in the field of interest
- Any educational experience that the department chair deems appropriate

The GWIMS Steering committee will review all nominee submissions for evidence of extraordinary, innovative and far-reaching contributions. Individual awards may not be given in a particular year, depending upon the application pool. Submissions for a particular category not granted an award in any given year will remain on file for a 3-year period and remain eligible for award reconsideration during that time frame.