

# University of Mississippi Medical Center

## Student Employee Health

### Health Requirements for Students, Educational Observers, Contract Workers and Other Healthcare Personnel in the UMMC NEPAR Program

#### **Urine drug screen requirement**

- All participants must complete a urine drug screen.
- The urine drug test must be done at a Substance Abuse and Mental Health Services Administration (SAMHSA)-certified laboratory.
- The test can be done up to 90 days before starting work at the University of Mississippi Medical Center.
- The test panel must include the following drugs: Oxycodone, Cocaine, cannabinoid, benzodiazepines, barbiturates, opiates, methadone and propoxyphene

#### **Vaccination requirements for clinical staff or students on clinical rotations**

- Hepatitis B vaccine – Serological proof of immunity to hepatitis B or 3 doses of the hepatitis B vaccine for all students and trainees. It is also required for healthcare workers and volunteers who perform tasks that may involve exposure to blood or bloody body fluids.
- Measles, mumps and rubella (MMR) - 2 doses or serologic evidence of immunity
- Influenza Vaccine - 1 dose annually during the flu season
- Varicella vaccine - 2 doses or serologic evidence of immunity
- Tetanus, diphtheria and acellular pertussis - 1 dose of Tdap within the past 10 years. A booster tetanus and diphtheria toxoid (Td) vaccine every 10 years, afterwards.
- Meningococcal vaccine - Both MenACWY and Meningitis B vaccines, are recommended for microbiologists who are routinely exposed to isolates of Neisseria meningitidis.

#### **Non-clinical and non-research workers**

- Measles, mumps and rubella (MMR) - 2 doses or serologic evidence of immunity

- Influenza Vaccine - 1 dose annually during the flu season
- Varicella vaccine - 2 doses or serologic evidence of immunity
- Tetanus, diphtheria and acellular pertussis - 1 dose of Tdap within the past 10 years. A booster tetanus and diphtheria toxoid (Td) vaccine every 10 years thereafter.

### **Tuberculosis (TB) screening**

- UMMC is a designated medium-risk TB facility. A baseline TB screen, completed 1- 30 days before starting work at UMMC is required of all students, trainees, visiting researchers, volunteers, contractors and other Health care workers. TB screening may be done either by a TB skin test or a TB blood test.
- TB screening by skin testing (PPD) will require a baseline 2-step TB skin test and subsequently, an annual TB skin test.
- Screening by a blood test will require a baseline and a subsequent annual TB IGRA blood test (QuantiFERON-TB Gold or T-Spot test). The TB Blood test is recommended for individuals with prior BCG vaccination.
- Individuals who have been treated for TB disease or latent TB infection in the past are required to submit proof of treatment, a completed pulmonary history form and a clearance certificate or letter by the treating agency or a healthcare professional. Subsequently, a pulmonary history form has to be completed annually.

### **Respirator fit test:**

- Workers who are at risk for exposure to respiratory hazards: aerosol transmissible pathogens, chemical fumes, etc., should have a baseline respirator fit test and then fitted annually.